

2012 PASTORAL CALL FORM—CONGREGATION
PRESBYTERIAN CHURCH (U.S.A.)
 Presbytery of the James

On the _____ day of _____, 2012, the _____
 Presbyterian Church, _____, VA, PIN # _____, Presbytery of the James
 recommends that these terms be approved for Rev. _____.
 The effective date is the _____ day of _____, 2012.

CHECK ALL THAT APPLY:

- Full time Part-time (_____% of full-time) Co-Pastor Associate Pastor
 The Church will pay moving expenses up to \$_____.
(The church will annually review the adequacy of compensation and follow the Presbytery compensation guidelines.)

COMPENSATION: TOTAL ANNUAL CASH SALARY EQUIVALENT \$ _____
 (\$40,380 Presbytery Minimum) Divided using option A, B or C:

A: With Housing & Utilities	B: With Manse, No Utilities Provided	C: With Manse & Utilities
Annual Cash Salary \$ _____	Annual Cash Salary \$ _____	Annual Cash Salary \$ _____
Housing/Util allowance \$ _____	Manse Value \$ _____	Manse Value \$ _____
Utilities/furnishings allowance \$ _____	Utilities Provided \$ _____	

BENEFITS:

- D. Self-Employment Tax (.153 multiplied by the Total Cash Equivalent and divided by 2) . . . \$ _____
 E. Pension & Major Medical (31.5% multiplied by the Total Cash Equivalent \$ _____
 F. Study Leave of _____ weeks (minimum 2 weeks)
 G. Vacation of _____ weeks (minimum 4 weeks)

PROFESSIONAL REIMBURSEMENTS:

- H. Auto/travel expense (IRS rate) \$ _____
 I. Study leave expenses (Presbytery minimum \$850 \$ _____

Other compensation, benefits, reimbursement (please specify) _____
 _____ \$ _____

“Persons shall be elected by vote of the congregation to sign the call. The Moderator of the meeting shall certify to the presbytery that those signing the call were properly elected and that the call was in all other respects prepared as constitutionally required.” Book of Order G-14.0506.

The following four persons, duly elected by the congregation, have signed their names below, this date:
 _____ day of _____, 2012.

1. _____ 2. _____
 3. _____ 4. _____

Having moderated the congregational meeting which extended/revised a call to _____ for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the _____ Presbyterian Church.

(Signed) _____ Moderator of the Congregational Meeting