

REPORT OF THE STATED CLERK
PRESBYTERY OF THE JAMES
June 16, 2009

I. NOMINATIONS

- | | | |
|----|--------------------|---|
| A. | Temporary Clerks | District 4:
District 5:
District 6: |
| B. | Courtesy Committee | Rev. Denise Hall, Orange Church |

II. COMMUNICATIONS

A. All readers of presbytery minutes for the February, 2009 Stated Meeting have given approval. Copies are at the Stated Clerk's desk or will be e-mailed to people who request them. Commissioners from Districts 4, 5 & 6 will be asked to read minutes of this meeting.

B. The Stated Clerk is maintaining a list of program groups, affinity groups, or special interest groups in the presbytery. To date, the Stated Clerk is aware of these groups/organizations:

Presbyterian Women: Evalyn Page, Moderator
Presbyterian Men: Stan Huie, Moderator
Black Caucus: Joseph Young, Moderator
Covenant Network: Stephen Pfleiderer, Moderator
Youth Council: Gabe Kelley, Moderator; Erin Davidson,
Coordinator, Todd Davidson, Vice-Coordinator.
Clergy and Laity United: Carl Matthews, President,

If there are other groups or organizations with leadership and regular meetings, please contact the Stated Clerk to have them included in the listing.

C. The Dismissal Guidelines Task Force

At its February meeting, the Presbytery asked for a task force to review the guidelines for dismissing a congregation from the presbytery and denomination. The task force has met four times. We have reviewed what other presbyteries have put in place. We are currently editing the document presented to the February presbytery meeting. Members of the task force are Keith Hill and Charles Summers, co-moderators; Beverly Bullock, Mac Thompson; Nancy Clark; Peter Ro; Walther Fidler, and Allen Fisher.

D. Rev. Helen Locklear, Regional Representative, will be attending the presbytery meeting. Read her 2009 Update, (pages 4-6)

E. The Implementation Task Force has submitted their report for consideration by the Presbytery. (pages 6-10)

III. COMMISSION REPORTS:

A. THE COMMISSION OF THE PRESBYTERY OF THE JAMES

APPOINTED TO ORDAIN Nancy C. Summerlin as Pastor, Brett Reed Church, West Point, VA, met on Sunday, March 29, 2009 at 1:30 PM at New Covenant Church, Richmond, VA.

A quorum was present consisting of the following:

MINISTERS: Fernando Cascante, Reaffirmation of the Baptismal Covenant
Mary H. Johns, Worship Leader
Carroll A. Londoner, Charge to minister

ELDERS: James Brashler (Richmond, Second), Unison reading of the Psalm
Gloria Cauthorn (Three Chopt), Call to Worship
Patricia B. Valentine, (South Plains), Moderator & Constitutional Questions

Pursuant to the assignment of Presbytery and the provisions of W-4.4000 of THE BOOK OF ORDER, Nancy C. Summerlin was ordained at New Covenant Church, Richmond, VA.

B. THE COMMISSION OF THE PRESBYTERY OF THE JAMES APPOINTED TO INSTALL Rev. Nancy C. Summerlin as Pastor, Brett Reed Church, West Point, VA., met on Friday, May 1, 2009, at 6:30 PM at the Brett Reed Church.

A quorum as present consisting of the following:

MINISTERS: Rev. H. Carson Rhyne, Jr., Sermon
Rev. Tom Coye, Charge to the Congregation
Rev. Sandi Libhart, Offering
Rev. Joseph Young, Prayer of Confession and Assurance of Pardon

ELDERS: Adele Smith (Brett Reed), Moderator and propounding of the Constitutional Questions to the Pastor.
Edwin Martin (New Covenant), Charge to the Pastor
Liz Snead (Southminster Church) Call to Worship
Rae Ehlen (Brett Reed Church), Constitutional Questions to the Congregation

C. ADMINISTRATIVE COMMISSIONS

GREGORY MEMORIAL PRESBYTERIAN CHURCH

The Administrative Commission for Gregory Memorial Presbyterian Church has met four times (February, March, April, May) since the last report.

During that time period the following actions have been taken:

- 1) The church has hired a part-time secretary. The transition has been a smooth one and she is working out nicely in her new position.
- 2) The chairs of the various committees have been trained at an excellent event led by Rev. Nancy Clark.
- 3) Core values and short term goals for the church have been approved.
- 4) The church rolls are in the process of being updated.
- 5) Approved "Gregory Memorial Church Guidelines", a manual of policies and procedures for the staff and committees of the church.

- 6) A Calendar meeting will take place soon to coordinate church activities for the next 12 months.
- 7) The Outreach Committee, Nancy, and others are planning how they can best meet the needs of the growing population at Fort Lee.

Let me share with you the following observations.

- 1) Attendance and interest has been on the increase in worship, Church School, and other church- wide activities.
- 2) The Youth Groups have been growing in numbers and enthusiasm as they have been engaged in many activities.

The commission continues to be very pleased with the progress being made at the church. Nancy Clark is doing a wonderful job of supporting and working with the committees and committee chairs, of planning and leading worship, of working with the new part time secretary, and of doing pastoral care. While taking care of the administrative needs Nancy continues to point the church to new and exciting possibilities for ministry in the community. We continue to be grateful to her and to all those who have stepped forward to take leadership positions in the church. We share their optimism about the future of the church.

Submitted by Rev. Harry Johns, Commission Moderator

VICTORIA PRESBYTERIAN CHURCH COMMISSION: No report

TAPPAHANNOCK COMMISSION REPORT

The Tappahannock Commission regrets the resignation of Rev. David Wright from the Commission as David accepts a call to Gettysburg, PA, Congregation. The Commission is appreciative of his work. The Commission recommends that Rev. Nancy Summerlin, Pastor at Brett-Reed Church, be his replacement. That nomination is in the Stated Clerk's Consent Docket.

IV. CONSENT DOCKET RECOMMENDATIONS:

- A. That the minutes for the February 21, 2009, stated meeting be approved.
- B. That Rev. Nancy Summerlin be elected to the Tappahannock Commission.

V. THE STATED CLERK MAKES NO RECOMMENDATIONS.

2009 Update * Board of Pensions PC (USA) * (800)773-7752

From Rev. Helen Locklear, Regional Representative
Synods of Mid-Atlantic and Living Waters (Kentucky & Tennessee)
OFFICE 800.773.7752 ext.7047 * FAX 502.222.4568 * Email: hlocklear@pensions.org
Board of Pensions Web Site: www.pensions.org

Community Nature of the Benefits Plan

The Board of Pensions of the Presbyterian Church (U.S.A.) as the Plan administrator is the corporate embodiment of the Christian sense of community in caring for church workers. In this biblical based understanding of community, members' needs are a shared responsibility and are met based on the abilities and resources of all members and church. The community nature of the Plan carries with it the expectation that all participating churches and employing organizations will responsibly contribute their prorated share of funding the Plan for the benefit of the entire community.

“For just as the body is one and has many members, and all the members of one body, though many, are one body, so it is with Christ...God has so arranged the body...that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer with it; if one member is honored, all rejoice together with it”. 1 Cor. 12:12,24-26 NRSV

CHURCH WIDE MEDIAN SALARIES (Used in Determine Minimum Pension Credits Accrued)

	<u>2009</u>	<u>2008</u>
Ordained	\$50,800	\$49,000
Exempt Lay	37,600	36,300
Non-Exempt Lay	27,600	26,800

REMINDER! TIMELY Reporting of Member Salaries Ensures Prompt Benefits (pensions benefits, death benefits and accurate monthly invoicing)

GOOD EXPERIENCE APPORTIONMENTS: 2000: 9% 2004: 2% 2006: 3.6% 2008: 3.8%
2001: 3% 2005: 3% 2007: 3.7%

Result??? **A 28.1% INCREASE** in Pension Checks and Pension Credits from 2000-2008!! The Board of Pensions Defined Benefits Plan is quite unique in this “Apportionment” feature.

Benefits Plan and Pension Plan secure; no increase in pension or disability benefits

Investors in virtually every global asset class experienced negative returns for the year-ending December 31, 2008. Many factors contributed to recent volatility and deterioration in financial markets around the world. The Board of Pensions Balanced Investment Portfolio for the year-ending had a negative return of 28.6%. However, even through we experience a negative return; every component of the Benefits Plan, including the Pension Plan is secure. Members count on the Board of Pensions to preserve the long-term financial health of the Benefits Plan. We are fortunate indeed to be in a favorable position in the face of horrible financial market performance.

How does this affect the Experience Apportionments for this year? When the Plan assets, because of favorable investment and actuarial experience, exceed those required for contingency reserves, the Board of Directors' may apportion the excess funds among Plan members, which allows Plan members to share in the Fund's favorable experience. However, because of the Balanced Investment Portfolio negative return, our Directors determined that they could not make such a commitment in light of the impact of the

on reserve levels; in other words, the fund reserves are not sufficient to support an Experience Apportionment this year.

Benefits Connect – Your secure benefits Web site

Benefits Connect provides secure on-line access to your personal and benefits information, as well as useful tools. Active and retired members and surviving spouses can, as applicable:

- View benefits or payment information
- View and update personal and dependent information
- Change direct deposit information
- Access tools, including a pension estimator and a total death benefits calculator, and more

Eligible Plan members are encouraged to take advantage of this convenience of Benefits Connect.

Pension.Org provides new calculators

The Board's Web site, www.pensions.org offers Plan members, retirees, middle governing bodies, church treasures and church administrators with important Benefits Plan and Assistance Program information. In addition, it offers a variety of new tools, including dues calculator, rate checkers, and more. The latest addition is the Taxation of Death Benefits Dues Calculator which calculates the imputed income, if any, that must be reported on members' W-2 forms for death benefit coverage through the Benefits Plan.

Thinking about Retiring?? Take a look at the Suggested Retirement Timetable

2 Years before retirement, you may want to:

- Contact your Regional Service Team at the Board of Pensions for your pension projections, information about working after retirement, supplemental medical coverage, etc.

1 Year before retirement or age 64, you may want to:

- Visit the Social Security office for information about retirement & survivor benefits, Medicare, etc.
- Become familiar with Medicare Part B

4-6 Months before retirement, you may want to:

- Contact your Executive/General Presbyter, or COM Chair regarding implementation of your retirement process
- Decide on the exact date of your retirement
- Obtain a retirement packet from the Board of Pensions
- Complete a retirement application with Social Security

3 Months before retirement, you may want to:

- Consult with your EP, and COM Chair about your retirement date, vacation benefits, and presbytery meetings to request approval for retirement. Your session will need time to plan recognition for your retirement and related arrangements
- Mail retirement papers to the Board of Pension

DON'T FORGET!!! PRE-CERTIFICATION 7-10 days BEFORE scheduled medical testing or treatment IS REQUIRED FOR MRI, MRA, CAT, PET or SPECT scans as well as all NON-emergency hospitalization for medical or surgical treatment, including maternity. *In emergency situations, seek nearest help immediately!!* We request notification be made to Smart Choices, a service of CareAllies (formerly Intracorp) within 48 hours of emergency scans, tests, or hospitalizations. **Call Smart Choices at (800) 237-3015.**

**** Pre-certification is also required for Mental Health/Substance Abuse in-patient treatment or hospitalization. Call CIGNA Behavioral Health, (866) 640-2772 to pre-certify.**

**YOUR MEMBER SERVICE TEAM IS AVAILABLE TO ASSIST YOU Monday-Friday 8:30am-5:00pm ET
1-800-773-7752**

“Serious effort has been made to ensure the facts presented here are accurate and up-to-date. In an event of a conflict with the official Plan or Benefits Plan provisions, however, current official Plan documents, rates and rules will apply.”

REPORT OF THE IMPLEMENTATION TASK GROUP

June 16, 2009

BACKGROUND:

As part of the 2008 Year of Discernment, the Presbytery of the James has been working toward identifying what God is calling the Presbytery to be and do. The discerning prayer and work of presbyters resulted in a new vision for the Presbytery. That vision is reflected in three themes:

MISSION CONNECTION COMMUNICATION

In October 2008, the Presbytery authorized the appointment of an Implementation Task Group to take the work of the Year of Discernment and propose how the Presbytery could live into the new vision.

Members of the Task Group included: Rev. Richard Haney, Moderator; Rev. Michelle James, Rev. Mary Johns, Rev. Rebekah Johns, Rev. Corey Widmer, Lucille Adams (Southminster); Educator Carolyn Brown (Westminster, Charlottesville); Elder Mary Elizabeth Stewart (St. Andrews); Elder Pat Valentine (South Plains). Clifton Edwards and H. Carson Rhyne, Jr. served as Staff consultants.

The Implementation Task Force proposes to the Presbytery a way to live into our new vision. We are offering both a new structure and a new impetus for determining ministries which the Presbytery will support and undertake. Initially we saw the three “vision themes” as core values. After much prayer and discussion we began to see those themes or core values as headlines to help us structure the Presbytery for what God has called us to be and to do.

The proposal is a change from how we have been structured and how we have operated. To implement the proposal, changes will require a period of transition as we ‘live into’ the new vision of the Presbytery.

Proposal

I. Ministries of the Presbytery:

The mission and ministry of the Presbytery of the James will be distributed among three areas of concentration in keeping with the vision values of the Presbytery of the James. See below our current ministries/groups as reconfigured under these three “headline” areas. *The reconfiguration of current ministries and committees (listed below) implies that these ministries will continue; we think some will and some may not.*

Mission & Service Team

Camp Hanover Ministry
Presbytery Mission Efforts (NCD, Redevelopment, transformational ministries, campus ministries, global ministries, evangelism, etc.)
Special Offering Distributions (Hunger, Self Development of People, Peacemaking, Pentecost)
Purpose Groups (see II-C below)

Leadership Connections Team

*Committee on Ministry
*Committee on Preparation for Ministry
Educational Ministries, Youth Committee/Council
Leadership Development efforts & training
Purpose Groups (see II-C below)

Coordination & Communication Team

Presbytery meetings
Breakout Groups (see II-A below)
Budget
Communication efforts (newsletter, email, *Facebook*, *Google* groups, etc.)
Personnel
Trustees (may be the entire C & C Team)
Purpose Groups (see II-C below)

Constitutional Ministries

Committee on Nominations
Permanent Judicial Commission
*Committee on Ministry
*Committee on Preparation for Ministry

*COM and CPM are double listed (Leadership & Constitutional)

II. Participation in the Presbytery

During the Discernment process and during the early meetings of the Implementation Task Group we were impressed that many faithful ministries already occur throughout the Presbytery. Some are based in congregations and some are led by cooperative ventures of presbyters or congregations. There was no support to replicate existing ministries on a larger scale. However, there was strong passion and support for networking among existing ministries, for launching new ministries, and for facilitating greater fellowship among members and congregations. The following proposals seek to capture that passion and energy for congregations and individuals to share ideas, fellowship and ministry in partnership and in networks as the work and witness of the presbytery.

A. Breakout Groups

Breakout Groups would meet during Presbytery meetings for Bible study, prayer, fellowship, educational events, exchange of information, and focus groups for ministries being considered by the Presbytery. The groups would be diverse: geographically, theologically, and culturally. Breakout Groups would be intentionally focused during the transition year to promote understanding and to provide feedback concerning the new vision & structure of the Presbytery. The meetings of Breakout Groups will obviate the need for District Meetings at Presbytery meetings. The new structure eliminates the old districts although persons from “old districts” may form Purpose Groups that maintain former fellowship relationships (see below).

B. Electronic Groups

With the development of a new, interactive website and other communication technologies, there would be opportunities for persons to access the Presbytery and to network with other persons and congregations. Presbytery staff would support such electronic networking. Forums, Bulletin Boards, and other electronic means will be established. The sharing of ideas, feedback of ideas, dreams of new ministries would ‘bubble up’ from individuals, congregations, or groups.

C. Purpose Groups

Churches, sessions, pastors, non-parish clergy, educators and interested persons are encouraged to create and to participate in Purpose Groups to facilitate connections and promote mission. These groups are voluntary associations that will “bubble up” as connections grow among congregations and various Presbyterian persons. Each group will covenant to meet for a specific purpose, for a designated period of time, and will agree to pray together and be accountable to one another and to the covenant.

Purpose groups may be “*common interest*” groups where a number of persons meet for support, nurture, fellowship and/or study (e.g. associate pastors, clergy women, small churches, youth, educators, etc). And such groups may be organized as “*ministry groups*” where the group assumes leadership in the Presbytery for a recognized ministry (e.g. youth ministry, NCD, hunger action, Camp Hanover, older adult ministry, etc.). See section III below about the sequence of recognition and

endorsement. Note: we have tried lots of adjectives to identify these groups including covenant groups, ministry groups, task groups, and action groups. We hope your feedback will uncover new and improved terminology!

D. Constitutional Ministries

Those Committees required by the Book of Order (Committee on Ministry, Committee on Preparation for Ministry, Nominations, Permanent Judicial Commission, Trustees) would continue as stand-alone committees, committees under one of the Ministry Teams, or as a function of a Ministry Team. Membership on these Committees is determined by constitutional requirements and facilitated by the Committee on Nominations. Note that the new structure does place the COM and CPM under the Leadership Connections Team.

III. Discernment of Ministries in the Presbytery

By providing so many opportunities for ministries to arise from individuals, groups or congregations, what will be the method of recognition, validation, or support by the Presbytery? The following levels of recognition of ministries are being proposed:

- 1) Group *Recognition* (Yea! This Group exists and is recognized!)
- 2) Group *Endorsement* (advertising, mailing, logistics, office support, etc.)
- 3) Group *Funding* – A Purpose Ministry Group could apply to become part of the presbytery’s budget if it is a long-term endeavor and meets certain criteria. A Purpose Group may also apply for a short-term presbytery grant (fund a keynote speaker, conference costs, materials, etc).

Criteria remain to be determined for the above levels of official recognition.

IV. Nominations Committee - Representation of the Presbytery

Membership on Presbytery committees in the past has been composed of representatives from nine districts. A value retained in the new structure is regionally-based representation. Six regional groups are being proposed for representative purposes only. The regional groups will be geographically based as far as is possible. Therefore, Ministry Teams and Constitutional Committees would consist of multiples of six persons. The six regional representative groups will be developed and announced in October, 2009. Validated ministers, Honorably Retired, Members at Large, and Educators will be considered from the regional group in which they live or where they attend church. As part of the transition period in 2010, some ministry groups and committees may have an odd number of members as persons complete their current term of service during the transition.

V. Transition Year

2010 would be the year of transition as we move forward to a new future. This will be an active year determining the ministries (old and new) of the Presbytery beginning in 2011. We

plan to prepare a detailed timetable for 2010 by the October 2009 Presbytery meeting depending upon feedback to the proposals being considered.

We acknowledge that a number of other issues will need to be addressed and/or clarified. These matters include among others:

1. Purpose, format and frequency of presbytery meetings
2. Funding for budget: designation of congregational funds.
3. Criteria for the aforementioned levels of recognition, endorsement and funding.
4. Staffing

William Bridges and Susan Mitchell Bridges, (*Leading Transition: A New Model for Change*) suggest there are three phases to accomplishing change:

- (1) Saying goodbye (we prefer calling this step “giving thanks for the past and envisioning the future”)
- (2) Shifting into neutral
- (3) Moving forward into

In keeping with the phases suggested by this model, we propose the following time line.

1. Giving Thanks & Envisioning the Future, June 2009 – December 2009: Celebrating twenty years as a presbytery; continuing the current structure and procedures; having conversations with interested groups about the proposal.
2. Shifting into Neutral: 2010: A year in which the transition begins with a definite timetable for approval of a new approach and structure; clarification and fine tuning of the new approach; transition of committee and purpose groups; development of a new budget.
3. Moving forward, 2011: The official beginning of the new vision and direction for the Presbytery of the James.

Much prayer and labor will be required to make these changes and transitions for our Presbytery’s ministry. Together we have determined that God is calling us to a new way of being and doing the Lord’s work. Guided by the Holy Spirit, we will make the transition to a new life together in Jesus Christ. We humbly and boldly offer this draft as a first step in implementing the Vision we believe God has given us. We solicit and welcome your prayers, your ideas, your suggestions and your questions as we move forward together.

REPORT OF THE CAMP HANOVER MINISTRIES BOARD

PRESBYTERY OF THE JAMES

June 16, 2009

(Feb. 9 and April 27, 2009 Meetings)

I. THE BOARD REPORTS THE FOLLOWING FOR INFORMATION:

- A. Met February 9th and April 27, 2009 for regularly scheduled meetings at POJ office. At both of these meetings, newly appointed members were welcomed.
- B. Joyfully welcomed the news brought by board member Denise Hall that after a thorough search process, Minh-Vu Nguyen was hired as the 2009 Summer Camp Director and Marliana Spence was hired as the Traveling Day Camp/Hospitality Director.
- C. Working closely with the Camp Hanover Capital Campaign Steering Committee to lay the foundation necessary for launching a successful capital campaign by making contributions to various parts of the Capital Campaign Tactical Plan.
- D. Heard progress being made on development of concept plans for new and renovated buildings which will be addressed in the first phase of the Capital Campaign.
- E. Heard reports from the Program Committee about summer residential and day camp registrations and the progress being made in the hiring of summer program staff.
- F. Heard that Camp Hanover is working with the Chaplain's office at Fort Lee to help provide summer camp experiences for military dependents.
- G. Received a proposal from the architectural firm currently working on plans for the capital campaign to evaluate future improvements to Wise Lodge so that interim repairs and maintenance can be coordinated in an economical manner.
- H. Annual Open House held April 26th drew an outstanding crowd of over 450 persons (the most attendees in the last ten years). Westminster Richmond Presbyterian Church Praise Band provided excellent music for much of the afternoon. Persons from 24 POJ churches were represented at this gathering. Thanks to all who volunteered to help create such an inviting community-wide event.
- I. Heard the need for Summer Camp nurses and part time cooks.
- J. Celebrated that the goal for the 2008 Annual Fund (\$25,000) had been exceeded, we raised \$26,695. Were challenged to help meet a larger 2009 Annual Fund goal.
- K. Property Committee reported on: impending repair work to separating beams in Wise Lodge; progress in bringing electricity to four longhouses which currently have none (thereby ensuring that all elementary and middle school aged campers this summer will have electricity and, consequently, fans); the delay in constructing two new longhouses for this summer; continuing work with the state to meet all requirements for potable water storage.
- L. Reviewed work being done on a Gift Acceptance Policy for the POJ and Camp Hanover.
- M. Heard report from the Marketing Committee about the work that they are doing to promote the value of a Christian camp experience for the positive development of children, youth, and adults.

- N. Hosted two well-attended and well-received POJ-sponsored events in the winter/spring: Youth Confirmation Retreat led by the Leadership Ministries Board and the Youth Council led Middle High Retreat.
- O. Hosted the POJ's New Pastor's Orientation lunch and shared about the ministry at Camp Hanover.
- P. Traveling Day Camps will be hosted at the following POJ churches this summer: Chester, Richmond First, Lousia, Brandermill, Campbell Memorial, Tabor and Olivet cooperatively, and Ginter Park. Children may sign up now for the day camp session of their choice.

II. THE BOARD REPORTS THE FOLLOWING ACTIONS:

- A. Approved a set of six strategic goals to direct the work of the board for the next five years. The goals focus on the following areas: Capital Campaign; Staffing; Financial Sustainability; Governance; Program Development; Facilities Development.
- B. Approved a document, "Provisions for Ordained Staff at Camp Hanover," to outline the role of an ordained staff member in administering baptism and The Lord's Supper.
- C. Adopted its 2009 meeting schedule.
- D. Thanked Assistant Director, Katherine Nguyen, for the excellent job she did on developing and disseminating the 2008 End-of-the-Year Report. Copies are available through the camp office for anyone who might desire a copy.
- E. Requested time on the June Presbytery docket to share a presentation about trends in outdoor ministry and how those trends are effecting both outdoor ministry programs and the local church. (*postponed until October, 2009, presbytery meeting*)
- F. Approved a revised set of core values which support the reaffirmed mission statement: "Camp Hanover's mission is to provide a place apart for renewal and growth in an environment of Christian hospitality."
- G. Gave the go ahead to a project for developing a Disc Golf Course on the camp property which would be available for summer useage as well as year round retreat use. Various church youth groups will be asked to "sponsor" individual holes. Summer staff members have put in untold hours developing the plans for this project.

III. THE BOARD MAKES NO RECOMMENDATIONS AT THIS TIME:

LEADERSHIP MINISTRIES BOARD

Presbytery of the James

June 16, 2009

(There were no meetings in March, April, or May 2009)

I. THE BOARD REPORTS THE FOLLOWING FOR INFORMATION:

- A. At its February 17 meeting, the LMB approved the hiring of Peter Thompson and Todd Davidson (both students at Union-PSCE) as respectively Director and Assistant Director of the 2009 ACTS program. ACTS (A Call to Service) is a mission program designed for middle-school youth who work one week in June in service to those in need in the greater Richmond area. The 2009 program will take place June 23-26. The program was brought into Presbytery oversight this year. It will be evaluated after the completion of the 2009 program to determine if the Presbytery should continue to sponsor it.
- B. The semi-annual Retired Church Workers Luncheon was held on March 17, 2009 at Westminster Presbyterian Church in Charlottesville between 10:30 a.m. and 1:30 p.m. Thirty-two retirees attended. A presentation on St. Patrick by Gordon Lindsey preceded the luncheon. The next Retired Church Workers Luncheon is scheduled for Wednesday, September 23, at Covenant Woods Retirement Community in Mechanicsville.
- C. The LMB conducted an Orientation for New Church Professionals on Thursday, March 26, 2009. The orientation introduced six new church professionals entering the Presbytery to the work, structure, and people of the Presbytery.
- D. A Confirmation Retreat for youth preparing for confirmation was held the weekend of March 6-8, 2009 at Camp Hanover. (16 adults, 38 youth)
- E. The Presbytery's Youth Council held its Middle School Retreat, a retreat for middle- school youth, at Camp Hanover on the weekend of April 25-26, 2009. (23 adults, 80 youth).
- F. The 2009 Older Adults Retreat is scheduled for Thursday, October 8, 2009 at Camp Hanover. Registration brochures are available at the Presbytery meeting.
- G. The 2009 Worship Conference is scheduled for October 10 at First Church, Richmond. The guest speaker will be Professor Tom Troeger from Yale Divinity School.

II. THE BOARD MAKES NO RECOMMENDATION AT THIS TIME.

REPORT OF THE ADMINISTRATIVE BOARD

PRESBYTERY OF THE JAMES

June 16, 2009

(April 14, 2009 and Email meeting for May 12, 2009, meetings)

I. THE BOARD REPORTS THE FOLLOWING FOR INFORMATION:

- A. The Cents-Ability Hunger offering received at the February Presbytery meeting was \$325.00.
- B. Learned of a \$2900 rebate on rent from the Synod of the Mid-Atlantic for 2008
- C. District Moderators were reminded of their responsibilities to seek hosts for Presbytery meetings beginning in 2010 on the following schedule: 2010, Congregations in Districts 9, 1, 2 will be asked to host a meeting of the presbytery; 2011, Congregations in District 3, 4, 5; 2012, Congregations in Districts 6,7,8.
- D. Learned of the schedule for advertising and hiring of new Administrative Assistant and Assistant to the Stated Clerk.
- E. District News: District 1 has two mission trips that are oversubscribed and is building another Habitat for Humanity House. A major youth event at First Church, Richmond, was held recently and a number of churches participated. District 5 had their annual Feb Fest Youth event around clowning and having joy in the Lord; they will also have Dr. Brian Blount for their annual district worship, leadership event this fall.
- F. Learned of work being done by two groups in the presbytery concerning the New Form of Government. A report will be made to national offices by June 30, 2009.
- G. Concurred with the idea of a 20th anniversary celebration for the Presbytery on June 28, 2009, at Camp Hanover. A planning committee needs to be formed to begin preparations.

II. THE BOARD REPORTS THE FOLLOWING ACTIONS:

- A. Voted to accept with thanks the invitation from the Orange Presbyterian Church Session to host the October, 2009, Presbytery meeting.
- B. Determined that three educational events per presbytery meeting would be sufficient.
- C. Recognize Rev. David McKee, Synod Executive, for a five minute greeting.

III. CONSENT DOCKET RECOMMENDATIONS:

- A. That the presbytery approve the appointment of a Special Administrative Review Committee of 5-7 persons from the Session Review Committee (G-9.0408ff) to review the Session Records for the years indicated of the following congregations: (page 15) (Session Records not received by May 29, 2009)
 - a. District 2: Waddell 2004, 2005, 2006
 - b. District 4: Rosewood 2004, 2006
 - c. District 5: Thyne Memorial 2005, 2006
 - d. District 8: Second, Richmond 2006

IV. THE BOARD MAKES THE FOLLOWING RECOMMENDATIONS:

- A. That the Docket for the June, 2009, Presbytery meeting be approved.
- B. That the 2009 Budget be approved (Appendix I)

SPECIAL ADMINISTRATIVE REVIEW: G-9.0408ff

If a higher governing body learns at any time of any irregularity or delinquency by a lower governing body, it may require the governing body to produce any records and take appropriate action. (G-12.0102n, G-12.0304, G-13.0103k,n)

a. In reviewing the proceedings of a lower governing body, the higher governing body shall determine, either from the records come to its attention, whether:

- (1) The proceedings have been correctly recorded;
- (2) The proceedings have been regular and in accordance with the Constitution;^c
- (3) The proceedings have been prudent and equitable;
- (4) The proceedings have been faithful to the mission of the whole church;
- (5) The lawful injunctions of a higher governing body have been obeyed.

b. When the proceedings of a lower governing body are being reviewed by a higher governing body, the members of the higher governing body who are also members of the lower governing body may participate in discussion but shall not vote. It is ordinarily sufficient for the higher governing body to record in its own proceedings, and in those under review, its approval, disapproval, or correction. If necessary, the higher governing body may direct the lower governing body to reconsider and correct an irregularity or cure a delinquency.

The Stated Clerk recommends to the Session Review Committee that they recommend to the Administrative Board which would recommend to the Presbytery the following:

That the presbytery approve the appointment of a Special Administrative Review Committee of 5-7 persons from the Session Review Committee to review the Session Records for the years indicated of the following congregations: (Session Records not received by May 29, 2009)

District 2:	Waddell 2004, 2005, 2006
District 4:	Rosewood 2004, 2006
District 5:	Thyne Memorial 2005, 2006
District 8:	Second, Richmond 2006

REPORT OF THE CONGREGATION MINISTRIES BOARD

PRESBYTERY OF THE JAMES

June 16, 2009

(No meetings)

I. INFORMATION FROM SUBCOMMITTEES:

A. Evangelism

The Evangelism Committee recommends to the Presbytery that the Presbytery participate in the Acts 16:5 Initiative of the Vital Church Institute which focuses on transforming congregations. Presbytery cost for participation will come from the 2004 General Assembly Committee on Local Arrangements funds which were designated for evangelism. (pages 11-12). For further information about Acts 16:5 or attend the education event at 1:40 PM in Early Center 106. A DVD of the program is also available for congregations.

B. New Church Development Committee (NCDC)

The NCDC Moderator, Rev. Albert Connette, will have an oral report concerning the work of this Committee.

II. THE EVANGELISM SUBCOMMITTEE MAKES THE FOLLOWING RECOMMENDATION:

A. That the Presbytery participate in the Acts 16:5 Initiative of the Vital Church Institute of transforming congregations.

The Acts 16:5 Initiative

Leading congregations and denominational regions into a fruitful future

Today there is a powerful, God-given hunger for fresh vitality among:

- Leaders supporting churches in regional areas.
- Thriving congregations wanting to grow & advance with new ministries.
- Congregations needing to grow, create new energy, & reengage with Christ.
- Individual Christians seeking to grow in their experience of God.

We have worked with hundreds of congregations leading them to discern ways to move to a growing fruitfulness. Through the **Acts 16:5 Initiative**, we have seen small and large congregations, thriving congregations as well as those struggling to hold on, show honor to the people and past and present ministries while moving into a new future.

Life in ministry is as blessed and rewarding as it is tough and disappointing. We want to be on your team as you live and work out God's call in your congregation's life. For more information about the **Acts 16:5 Initiative** for your congregation and/or for your denominational region, contact VCI at: Contact@VitalChurches.com or at 412.246.4847.

The Need

We find ourselves in a day where congregations of all sizes are doing well, hanging on or losing ground. We live in the midst of a culture that is changing so rapidly a number of words apply such as "manic," "high velocity," and "turbulent." Our challenge is to bless the people and programs of a congregation's past and present while discerning God's new future in our rapidly changing world.

Growing a vital church is always the work of God in our midst. It is a challenging task for we who are the people of God. However, we know what the alternative is – a church without vision or vitality with little missional engagement with its world. Our passion is to grow congregations that connect you with God, challenge your interior life, support you when you are in turmoil and equip and motivate your practice of the Christian faith.

God has a transformational future for your congregation and ministry – and for each of us personally. The **Acts 16:5 Initiative** is designed to stimulate conversation, imagination, and new directions in the vitality of the shared Christian experience. Please consider us to be a part of your team!

Understand the truth of the words spoken by W. Edward Deming, renowned management consultant: **“Every system is perfectly designed to achieve the results its gets.”** If you are fully satisfied with the life of your congregation as it is, there is no need to think about a transformational future. However, to grow in the vitality of our worship, fellowship, and discipleship, as well as in our missional impact on the surrounding community, we need to ask – how do we transition from the work of our present ministries and members while creating the new to reach the present and next generations? How may we lead a transition such that our past ministries and present participants are valued and honored as we move into God's new future?

The Acts 16:5 Initiative:

- Invites congregations in denominational regions to engage in a deliberate process of transformation.
- Assists denominational regions and congregations in developing a coherent biblically-grounded approach to transformational vitality and missional impact.
- Assists congregations in the design of specific transformational and missional ministries. Rather than offering a set “program,” this initiative supports the design of ministry appropriate to a given situation.
- Enables denominational regional staff the ability to offer direct coaching, leadership development and resourcing of pastors and congregational leaders seeking to move their congregations forward.
- Offers a means of validating congregational change.
- Offers an opportunity to apply the principles of transformation and missional engagement to the life of the denominational region itself.

The **Acts 16:5 Initiative** is not a simple checklist. Rather, it offers a **comprehensive theology of transformational ministry, essential Defining Practices, and a wide variety of potential “next steps.”** Since every congregation faces different issues and possibilities, this initiative

involves great freedom for each pastor, leader, and team in discerning the next “best” steps. <http://www.vitalchurchsinstitute.com/store/details.php?prodId=60>

REPORT OF PUBLIC MINISTRIES BOARD

PRESBYTERY OF THE JAMES

June 16, 2009

(March 19, 2009, May 21, 2009 Conference Call)

I. THE BOARD REPORTS THE FOLLOWING AS INFORMATION:

A. *Global Partnerships*: This fall, POJ churches will have opportunity to host a mission speaker in October as part of the PC(USA) Mission Challenge 2009.

B. *Higher Education*: James Madison University campus ministry is now solely supported by Presbyterians and may undergo some changes. Cuts by Presbytery of the Peaks will affect campus ministries it had supported. Alice Todd is elected to PMB as representative for Higher Education, connecting news of campus ministries we support.

C. *Self-Development of People (SDOP)*: This committee has \$12,174.00 to distribute. This Committee encourages new projects from throughout the Presbytery to apply, reaching out beyond Richmond (SDOP brochures are available). Welcome to new chair is Marsha Luckett, (Fredericksburg Church)

D. *Virginia Interfaith Center for Public Policy (VICPP)*.

Building partnerships with local churches contributes to awareness and advocacy to uphold people in need in Virginia. In this economy, the poor (and voiceless) are the most deeply affected. Current priorities for the Center:

At-risk children	Reform of Healthcare system
Criminal justice	Housing/homelessness
Care for God's creation	Immigration
Poverty & hunger	The working poor

E. *Hunger*: The POJ churches are providing over \$20,000 each quarter of 2009 to alleviate hunger through the 5 Cents a Meal offerings in the POJ:

Bragg Hill Family Life Center, Fredericksburg	\$1500
Coal Pit Learning Center, Glen Allen	1500
Fredericksburg Food Bank	1500
Central Va Food Bank	1500
Emergency Food bank, Meadows Ch., Charlottesville	1500
Thomas Jefferson Food Bank, Charlottesville	1500
Goochland Food Bank	1000
Nelson Co. Food Bank	1500
Louisa Food Bank	1000
Metro. Area resource Clearing House(MARCH), Richmond	2000
Matt. 28 Orphanage, Bohoc, Haiti	3600
Gordonsville Food Bank (Feed My Sheep)	1000
TOTAL	\$19,100

II. THE BOARD REPORTS THE FOLLOWING ACTIONS:

A. Approved the first quarter 2009 Hunger distribution: (page 18)

B. Approved Peacemaking Committee's initiative PEP (Presbyterians Encouraging Peace), with four \$1,000 grants available to church-related efforts towards peacemaking.

- B. Nominated Ron Wiley, Jr., Elder, (Westminster, Charlottesville), to a three-year term on The Westminster Foundation Board, overseeing campus ministries.
- C. Elected Alice Todd (Chester Church) to serve as PMB liaison to Higher Education, continuing connection to POJ-supported campus ministries.
- D. Recommended to Administrative Board an Order of the Day for October 16, 2009 Presbytery meeting for all to hear the Mission Worker who will be with us as part of the PC(USA) Mission Challenge 2009.

III. THE BOARD HAS NO RECOMMENDATIONS.

**REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY
PRESBYTERY OF THE JAMES**

June 16, 2009,

(Meetings of February 24, March 24, April 28, and May 26, 2009)

I. THE COMMITTEE REPORTS THE FOLLOWING FOR INFORMATION:

A. Welcomed Bryan Carr as a new member on the committee (Feb 24).

II. THE COMMITTEE REPORTS THE FOLLOWING ACTIONS:

A. Conducted session orientations at Westminster Charlottesville (reported Feb 24), Richmond First United, Richmond First (reported Mar 24).

B. Appointed Arch Wallace as liaison for Karen Rohrer (Feb 24).

C. Approved, on the basis of annual consultations, the following individuals to continue in the process of preparation: Alex Lang, Mark Grussendorf, Kevin Day, Scarlett Sams, Todd Davidson, and Katherine W. Francis (Feb 24); Karen Rohrer, Grace Kim (Mar 24); Aram Bae, Mary Carruth (Apr 28); Stephen Hitchcock, and Nelson Reveley (May 26).

D. Allowed Judy Holland to conduct an annual consultation by phone with Aram Bae, who is in New York (Feb 24)

E. Replied to Noell Rathbun's question about auditing a polity course: CPM encourages Noell to take the course for credit. The Committee asked liaison Jen Rowe to communicate this decision to Noell and to inform her that the Polity ordination exam had a pass rate of only 63.5% in 2008 (Feb 24).

F. Approved Grace Kim Weddington's request that her name be added to the presbytery's supply preacher list (Mar 24).

G. Permitted Tuck Knupp to conduct an annual consultation by phone with Campbell G. Hackett, who is living in Texas (Mar 24).

H. Enrolled Lisa Salita (Three Chopt) as an inquirer, appointing George Whipple as her liaison (Mar 24).

I. Interviewed Charles Young (Richmond Second) and voted to continue his inquiry phase; to permit him to take ordination examinations; and to appoint a small coaching group to confer with him (Mar 24).

J. Voted to continue directing new inquirers to go to Neuropsychological Services of Virginia for their psychological evaluation, as a test of the quality of service provided there (Apr 28).

K. Granted Esta Jarrett an \$800 scholarship to pay for a unit of Clinical Pastoral Education (Apr 28).

L. Approved, on the basis of an annual consultation with Murray Withrow, his continuing in the process of preparation as a candidate, and approved his taking the ordination examinations (Apr 28).

M. Interviewed Scarlett Sams (Three Chopt) and voted to continue her inquiry phase for now; approved a summer internship at Gayton Kirk; appointed a small coaching committee to meet with her (Apr 28).

N. Enrolled Matthew Gaventa (Westminster, Charlottesville) as an inquirer, appointing Jewell-Ann Parton as his liaison (Apr 28).

- O. Conducted an annual consultation with Jerome Bennett (Eastminster) and voted to approve his continuing in the process of preparation (Apr 28).
- P. Enrolled Michael Clang (Brandermill) as an inquirer, appointing Judy Holland as his liaison.
- Q. Replying to a question from Stephen Hitchcock, strongly recommended that he take a polity course before sitting for the Polity ordination exam, suggesting he investigate the online polity course offered by Dubuque seminary (May 26).
- R. Approved Esta Jarrett's internship at the First Presbyterian Church of Granville, Ohio (May 26).

III. CONSENT DOCKET RECOMMENDATIONS:

A. That the following persons be elected to read ordination examination in Raleigh NC, October 6-9, 2009: Rev. Nancy Clark, Charles Holmes, (Chester Church), Jack Corley, (Grace Covenant) and Greg Govan; (Olivet Church), as an alternate: Rev. Todd McCoy (Apr 28).

IV. THE COMMITTEE MAKES THE FOLLOWING RECOMMENDATIONS:

- A. That Todd Davidson (Salisbury) be examined for candidacy for the ministry of the Word and Sacrament (Feb 24).
- B. That Katherine Westermann Francis (St. Giles) be examined for candidacy for the ministry of the Word and Sacrament (Apr 28).
- C. That Karen Rohrer (Overbrook) be examined for candidacy for the ministry of the Word and Sacrament (May 26).
- D. That Nelson Reveley (Grace Covenant) be examined for candidacy for the ministry of the Word and Sacrament (May 26).

When an inquirer seeks to become a candidate, the presbytery examines him or her in person with respect to his or her Christian faith, forms of Christian service undertaken, and motives for seeking the ministry.

COMMITTEE ON MINISTRY

PRESBYTERY OF THE JAMES

June 16, 2009

(February 12, March 12, April 9, May 14, 2009 Meetings)

I. THE COMMITTEE REPORTS THE FOLLOWING AS INFORMATION:

- A. The Committee sponsored a “Preventing Sexual Misconduct in Your Congregation” led by Dr. Ken McFayden, Union-PSCE. 41 persons attended the seminar finding the information very helpful in ministry. COM will continue to explore ways in which all ministers, educators, and church staffs can receive similar training.

II. THE COMMITTEE REPORTS THE FOLLOWING ACTIONS:

- A. Transferring Ministers and Educators:
1. David J. Herrell, HR, from National Capital Presbytery. (pages 25-27)
 2. Rev. William Dent, Jr., HR, to Shenandoah Presbytery.
 3. Rev. Raby Moore, HR, to New Hope Presbytery.
 4. Rev. David Wright to Carlisle Presbytery pending receipt of minutes from Congregational meeting.
 5. Rev. Brint Keyes, POJ, as Director of Admissions, Union-PSCE, a validated ministry.
 6. Rev. Brian K. Blount, New Brunswick Presbytery. (pages 28-30)
- B. Stated Supply Covenant approvals:
1. Rev. Zolton Phillips & Emporia First, 1/1/09 – 12/31/09
 2. Rev. Ron Bullis & First Church, Hopewell, 1/1/09-12/31/09
 3. Rev. Don Steele and Bott Memorial, 1/1/09 – 12/31/09
 4. Rev. Charles Clubb & Ebenezer Church, 5/15/09 – 5/14/10
 5. Rev. Fletcher Hutcheson, Jr. & Genito Church, 6/1/09 – 5/31/10
 6. Rev. Beverly Bullock and All Souls Church, 5/15/09 – 5/14/10.
 7. Rev. Marion Paul White and Wesley Church, 6/1/09 – 5/30/10
- C. Interim Pastor Covenants
1. Rev. Mark Sprowl and Laurel Church, 1/15/09 – 1/14/10.
- D. Temporary Pastor Relation Covenants Concurrence:
1. Rev. Glynn Bell & Village Church, 3/1/09-6/30/09
 2. Rev. Judy Thomson, member Presbytery of Eastern Virginia, as Temporary Supply Pastor, St. Andrews Church while pastor is on Sabbatical, July 1 – October 14, 2009.
 3. Rev. Howard Leming & Milford Church, 5/1/09 – 8/31/09
 4. Rev. Edson S. Pederson & Bethany Church, 4/1/09 – 8/1/09
- E. Election of Pastor (PNC) and Associate Pastor Nominating Committees (APNC)
1. Westminster Church, Petersburg
 2. Colonial Heights Church

3. Lord Jesus Korean Church (Associate Pastor Nominating Committee)
 4. Amelia Church
- F. Appointment of Session Moderators:
1. Rev. Judy Thomson, St. Andrews, 7/1 – 10/14/09
 2. Rev. Nelson Ould, Third Church, Richmond, 5/1/09-7/31/09.
- G. Permission to labor within/outside the bounds of POJ
1. Rev. Donald F. Snyder, Beaver-Butler Presbytery, to do a wedding on 5/2/09.
 2. Rev. Matt Medford, Susquehanna Valley Presbytery, to assist with his Father-in-law's funeral.
- H. Terms of Call Approved:
1. Richard J. Hutton, Candidate, Elizabeth Presbytery, Associate Pastor, Third Church Richmond. Cash Salary: \$18,129; Housing: \$30,000; Pension/Medical: \$15,476; FICA: \$3,758 Auto: \$1,000; Continuing Education: \$1,500; Other: \$331. Four weeks vacation, two weeks Study Leave.
 2. Nancy Essig, Candidate, POJ, Pastor, Burkeville Church. Cash Salary: \$12,000; Housing: \$8,000; Pension/Medical: \$6,300; FICA: \$1,530 Auto: IRS; Continuing Education: \$411.; Four weeks vacation, two weeks Study Leave.
 3. Katherine Nyguen, Candidate, Trinity Presbytery, Assistant Director, Camp Hanover. Cash Salary: \$29,400; Housing: \$9,240; Pension/Medical: \$12,412; FICA: \$2,496; Auto: IRS; Continuing Education: \$700. Four weeks vacation, two weeks Study Leave
- I. Ordination/Installation Commissions approved:
1. Ordination Commission for Nancy C. Summerlin, Pastor-elect of Brett-Reed Church, March 29, 2009 at 2:00 pm at New Covenant Church.
 2. Installation Commission for Nancy C. Summerlin, Pastor, Brett-Reed Church, May 1, 2009, 7:00 pm, Brett-Reed Church, West Point, VA.
- J. Parish Associate Covenants
1. Rev. William D. Leonard and Salisbury Church, 1/1/09 – 12/31/09
 2. Rev. Jack Schilthuis and Third Church, Richmond, 1/1/09 – 12/31/09
 3. Rev. Mark Valeri and Third Church, Richmond, 1/1/09 – 12/31/09
- K. Pastoral Relationships Dissolved:
1. Rev. Tina Cox and Gordonsville, 5/31/09.
 2. Rev. Eddie Bellis and Woodlawn Church, 5/31/09.
 3. Rev. David Wright and Fairfield Church, 6/14/09.
- L. Approved a request from a pastor for a Shared Grant with the Board of Pensions for \$3000; also approved a request of \$2,000 for a congregation to assist with disability payments for a pastor; approved scholarship assistance of \$300 for pastor attending interim training workshop.

- M. Student Supply Candidates approved:
 - a. Jeremy Cannada, Charlotte Presbytery
 - b. Will Roberts, Eastern Virginia Presbytery
 - c. Caitlin Richardson Hoy, Mackinac Presbytery
 - d. Chad Rhodes, Transylvania Presbytery
- N. Approved giving one year subscription to Lectionary Homiletics for first call pastors.

III. CONSENT DOCKET RECOMMENDATIONS:

- A. That the position of Affiliate Assistant Professor of Christian Education (which includes being Coordinator of Extended Campus, Educator Certification Initiative and Portfolio Based Assessment Programs), Union-PSCE be validated. *(This position is currently held by Rev. Cindy Kissel-Ito.)*
- B. That Rev. Tina Cox be Honorably Retired effective 5/30/09.
- C. That the Presbytery approve changes in terms of call for Installed Minister for 2009 (Appendix II)
- D. That the Presbytery approve 2008 Annual Reports from Validated ministry positions (Appendix III)
- E. That the Presbytery approve 2010 Minimum Criteria for Compensation (pages 41-45)

IV. THE COMMITTEE MAKES THE FOLLOWING RECOMMENDATIONS:

- 1. That the Presbytery examine Candidate Nancy Essig, POJ, for ordination and suitability as Pastor, Burkeville Church. (pages 31-33)
- 2. That the Presbytery examine Candidate Katherine Nguyen, Trinity Presbytery for ordination and suitability as Assistant Director, Camp Hanover. (pages 34-37)
- 3. That the Presbytery examine Candidate Richard J. Hutton, Elizabeth Presbytery, for ordination and suitability as Associate Pastor for Student Ministries, Third Church, Richmond. (pages 38-40)

(Candidates, after preaching a sermon, will be examined for ordination in four areas: Bible, Theology, Worship and Sacraments, and Polity. The COM member will ask a question in each area after which questions from Commissioners in that area will be entertained. At the end of the questioning, the candidate will leave the room while the Presbytery discusses the examination and votes)

Name: Rev. David J. Herrell, a.c.s.w., l.g.s.w. **Email:** avidjoh5@gmail.com

CAREER:

Experienced retired pastor and senior social service and conflict transformation professional desiring to work across cultural, community, and religious barriers. Qualifications include:

- Pastoral Ministry
- Mediation, (court-referred cases), community mediation center.
- Licensed case manager, child welfare and family service and immigration agencies in the US
- Experienced in leadership roles in program design, recruitment, management, and evaluation
- Advocated for and worked with homeless children; Led social marketing for HIV/AIDS prevention; and facilitated educational/teaching exchanges
- Three decades of international NGO program management experience including 3-years residency in Africa and extended work in Asia and Latin America
- Language proficiency: English, functional fluency in Spanish, some French, German, Portuguese, and Akan

PROFESSIONAL EXPERIENCE:

FAMILY REUNIFICATION SPECIALIST (MAY-DECEMBER 2008), U S CONFERENCE OF CATHOLIC BISHOPS, WASHINGTON, DC; SUPERVISION OF CASEWORK PERFORMED BY LOCAL AGENCIES TO HELP UNDOCUMENTED IMMIGRANT CHILDREN BE REJOINED WITH FAMILY MEMBERS

CASE MANAGER (MARCH 2007 – MARCH 2008), MARTIN POLLAK PROJECT, INC, WASHINGTON, DC.

PROVIDED THERAPEUTIC FOSTER CARE TO URBAN YOUTH AND THEIR FAMILIES

Consultant and Interim US Director, (2001-2002), Visions in Action, Washington, DC.

Conducted program evaluations in four African countries. Restructured the Mexico program. Recruited and trained staff for Mexico. As interim US Director, directed the organization's work in the Washington, DC office. (Visions recruited and placed college-trained volunteers in NGOs overseas).

Overseas Personnel Director (2000-2001)

United Board for Christian Higher Education in Asia, New York, NY

Developed and managed a program for recruiting and preparing qualified college instructors for teaching in universities in 14 Asian countries. Promoted "service learning" (community social services) programs in Asian universities.

Manager of Overseas Program Administration (1997-2000)

Country Director – Ghana (1969-1972)

Church World Service (CWS), New York, NY

As MOPA, recruited staff. Provided headquarters support for the CWS network of overseas paid and volunteer staff in humanitarian relief, development, and educational programs. Earlier, as country director, oversaw all aspects of relief and development work in Ghana; based in Accra.

Senior Advisor (1996-1997), Pact, Washington, DC

Director, CDC National HIV/AIDS Hotline (1993-1996)

American Social Health Association, Research Triangle Park, NC

Operated (on federal contract) the world's largest health-related hotline responding to 4,000 calls daily with a \$5M budget and 225 staff members, and facilitated effective health communication strategies.

Executive Director (1991-1993)

Board Chair (1987-1990)

CHILDHOPE Foundation, New York, NY Directed international NGO providing advocacy, technical assistance, and funding support for community-based organizations serving street children in Asia,

Africa, and Latin America. Developed goals and standards for various types of street children programs, applicable to evaluation. Managed finances; funding provided by UNICEF, USAID, Canada, and Europe.

International Program Director (1973-1991)

Christian Children's Fund, Richmond, VA

Recruited and hired key staff for 24 country offices. Directed the development of program goals and standards for use in 1500 local projects; these projects provided survival and educational opportunities for 500,000 children, their families, and communities in developing countries. Developed and applied systems for choosing programs to be funded, and for monitoring and evaluation. Managed \$80M + annual field budget.

Other Experience:

- Community Mediation Center of Southern Maryland 2004 – 2007
- Western Maryland Coordinator, services for parents and families, Tressler-Lutheran Service Associates, 1972-1973..
- Adoptions and family counseling, Lutheran Social Services of South Dakota, 1967 – 69
- Pastor, (Presbyterian), Sisseton/Wahpeton Indian Reservation, 1964-1966
- Psychiatric Social Worker, Westside V.A. Hospital, Chicago, 1963-64
- Social caseworker (foster care), Children's Division, Cook County Department of Social Services, Chicago, 1962-1963
- Social worker and, before that, residential counselor, at Uhlich Children's Home, Chicago, 1959 – 1962
- Elementary School Teacher, grades 5-8, public schools of St. Mary's County, MD, 1958-1959

EDUCATION:

Graduate Certificate in Conflict Transformation Across Cultures (CONTACT) (2004-2005)

School for International Training, Brattleboro, VT, May 2005—Field seminar in post-conflict Rwanda; practicum in Somali pastoralist area of Kenya.

Mediation and Conflict Transformation (65 hours coursework) (2004 & 1992)

Maryland Association of Community Mediation Centers, Arnold, MD, and Community Mediation Center, Harrisonburg, VA

Master of Social Work (M.S.W.) (1964)

University of Illinois, Chicago, IL

Master of Divinity (M.Div.) (1964)

McCormick Theological Seminary (Presbyterian Church (USA)), Chicago, IL

Bachelor of Arts in Economics (1958)

University of Pennsylvania, Philadelphia, PA. Phi Beta Kappa

Statement of Faith
Rev. David J. Herrell

My belief in GOD as the FATHER ALMIGHTY is my acceptance, as child to parent, of my origin in God and my continuing need for the creator's parental care and guidance. Even though I grow in maturity by asserting independence, my errancy, when I repent, finds forgiveness.

God, MAKER OF HEAVEN AND EARTH, assures us He is not arbitrary nor capricious in the exercise of sovereignty, but trustworthy and faithful, through His covenant relationship with us and his whole creation. This covenant, renewed and fulfilled through Jesus Christ, is the model

upon which we can build trust in our lives, and loving, just relationships with God's creation and our fellow human beings.

JESUS CHRIST is the incarnate and unique SON of God. He is the reflection of God in humanity. Just as gracious a fact is that Christ is also our Brother, calling us into filial relationship with God just as He is. In Him as our mirror we see humanity (and thereby ourselves, the lonely, lost and least) and we also see our heavenly Father. Jesus calls us to follow Him as Lord. Only a human being experiences birth, life's hardships, rejection, SUFFERING and DEATH the way Jesus did, so I know he was fully human. But only God can conquer fear and death the way Jesus did, so we know he is fully divine. Only a God who has experienced both death and RESURRECTION can be said to be at the same time God and one with humanity. There's where the hope of redemption is for us. And the fact that he SITTETH ON THE RIGHT HAND OF GOD promises our empowerment as well. It is the guarantee for you and me that life lived as a disciple of Jesus Christ is life vindicated, upheld, glorified, and transformed. And lest we become complacent or uncaring about all the outrageous injustices of this world, or understand only God's mercy but not his righteousness, FROM THENCE CHRIST SHALL COME TO JUDGE THE LIVING AND THE DEAD.

I live in dependence on THE HOLY SPIRIT, attested by my baptism, by which I enter the household of faith. Baptism is the sign of my engrafting into Christ. It reminds me of the often unseen and mysterious ways in which God works in my day and time, and among my brothers and sisters, constantly to renew and transform the world and bring about the Kingdom. Baptism is the God-given sign by which we acknowledge our membership in the HOLY CATHOLIC CHURCH against which the gates of Hell will not prevail because it is Christ's church, not ours. We who make up the Presbyterian (USA) segment of it need to pray for help to be clear on our current mission, and keep our denomination not a faction but a manifestation of the universal church.

THE COMMUNION OF SAINTS, FORGIVENESS OF SINS, and LIFE EVERLASTING are aspects of our life together as Christians. They are symbolized and nurtured through the sacrament of the Lord's Supper which we partake at Christ's table, in His Presence, and draw upon Him as spiritual food. Because Jesus was not defeated by the grave, and we recognize Him in the breaking of bread, we have confidence in the victory He gives disciples over the powers of evil and death.

In Christ, all persons are infinitely valued, all gifts equally honored, and all ministries, faithfully and penitentially undertaken in response to God's call, divinely recognized. In His priesthood of all believers (and in the ministry and leadership of the Church) there is no male nor female, Jew nor Greek, slave nor free.

Name: Brian K. Blount

EDUCATION: Doctor of Philosophy - Division of Religion, May 1992, Emory University, Atlanta, Georgia, Department: New Testament Studies, Dissertation: "Beyond The Boundaries: Cultural Perspective and New Testament Interpretation" Director: Hendrikus Boers, Master of Divinity - New Testament Studies, May 1981, Princeton Theological Seminary, Princeton, NJ, Bachelor of Arts - Religion and Psychology (Double Major), May 1978, College of William and Mary, Williamsburg, VA

ACADEMIC INTEREST: The Synoptic Gospels, particularly Mark, The Book of Revelation

The Influence of Cultural Perspectives on Biblical Interpretation, New Testament Ethics, Modern Ethical Issues and the New Testament, The Black Church and The New Testament, Paul and the Black Church, Linguistics and New Testament Interpretation

TEACHING AND ACADEMIC EXPERIENCE: *President and Professor Of New Testament* - Union Theological Seminary and Presbyterian School of Christian Education, Richmond, VA 2007 – present; *Richard J. Dearborn Professor of New Testament Interpretation* - Princeton Theological Seminary, Princeton, NJ 2004 – 2007; *Professor* - Princeton Theological Seminary, Princeton, NJ 2003 – 2004; *Associate Professor* - Princeton Theological Seminary, Princeton, NJ 1998 – 2003; *Assistant Professor* - Princeton Theological Seminary, Princeton, NJ; 1992 – 1998; *Instructor* - Columbia Theological Seminary, Atlanta, GA, Cultural Hermeneutics: The Influence of Cultural Perspectives on Biblical Interpretation, Spring 1992; *Instructor* - Candler School of Theology, Emory University, Atlanta, GA; New Testament Greek Readings - Spring 1990; *Teaching Assistant* - Candler School of Theology, Emory University, Atlanta, GA; New Testament Survey - Spring, 1989; Spring, 1990; *Teaching Assistant* - Princeton Theological Seminary, Princeton, NJ; New Testament Greek - 1980 - 1981

AWARDS: Emory Graduate Division of Religion, Emory University: Distinguished Alumnus Award, 2004; Lilly Faculty Fellowship, 2003 – 2004; Woodruff Fellow, Emory University, 1988 – 1992; Doctoral Fellow, The Fund For Theological Education, to Emory University, 1988 – 1990; Edler Garnet Hawkins Award for Scholastic Excellence, Graduated Second in Class, Princeton Theological Seminary, 1981; Benjamin E. Mays Fellow, The Fund for Theological Education, to Princeton Theological Seminary, 1979 – 1981; Phi Beta Kappa National Honor Society, College of William and Mary. Inducted Spring 1978

PROFESSIONAL EXPERIENCE: *Moderator*, Imani Presbyterian Church, Trenton, NJ, 1998 – 2000; *Moderator*, Witherspoon Street Presbyterian Church, Princeton, NJ, 2000; *Chairperson*, Committee on Representation, Presbytery of New Brunswick, 1995 – 1997; *Pastor*, Carver Memorial Presbyterian Church, Newport News, VA - 1982 – 1988; Administered church programming, coordinated worship activities, managed church staff and daily operations, implemented capital campaign, launched building program for new worship and support facilities. Conducted ground-breaking ceremonies in spring of 1988; Directed the Road Ahead Clothing Center and co-founded a comprehensive hunger program at the same site. Coordinated program activities with the Department of Social Services, City of Newport News, and the Southeastern Food Bank of Virginia; Chaired the Division of Mission (1986 - 1988) and the Committee for the Care of Candidates for the Ministry (1985 - 1988) for the Presbytery of Southern Virginia. Chaired community development committee and served on the executive board for the Newport News Branch of the NAACP, 1982 – 1986; Initiated and directed an inner city community rehabilitative project for the Southeast section of the city of Newport News, VA, 1983 – 1987; Served as a community representative to the Criminal Justice Services Board and the Juvenile Justice Prevention and Delinquency Advisory Council for the State of Virginia, 1981 – 1986; Established and directed an after-care program for incarcerated and previously incarcerated Juvenile Offenders in coordination with the Juvenile Court of Newport News, VA, 1984 - 1988.

PROFESSIONAL AFFILIATION: *Member*, Presbytery of New Brunswick, 1995 – 2009; *Member*, Presbytery of Eastern Virginia, 1990 – 1995; *Member*, Presbytery of Southern Virginia, 1982 – 1990; *Member*, Society of Biblical Literature; *Member*, Finance Committee, Society of Biblical Literature, 2008 - ; *Member*, Council, Society of Biblical Literature, 2001 - 2007. *Chairperson*, Program Committee, Society of Biblical Literature, 2001 – 2007; *Member*, Editorial Board, *Journal of Biblical Literature*, 2000 – 2005; *Member*, Studiorum Novi Testamenti Societas, 2005 - ; *Convener*, Consultation on the Teaching of Biblical Greek, Wabash Teaching Center, 2001 2002; *Member*, Editorial Board, *The Westminster Discipleship Study Bible* (Louisville: Westminster/John Knox Press, 2008); *Member*, Advisory Editorial Board, *Interpretation*, 2000 - 2004; *Editor*, Bible Content Exam, Presbyterian Church (USA), 2000 - 2002. Associate Editor, 1998 – 2000; *Member*, Research and Publications Committee, Society of Biblical Literature, 1994 - 2000.

Member, Center of Theological Inquiry, Princeton, New Jersey, 1995 – 1996; *Member*, Committee on Underrepresented Constituencies, Association of Theological Schools for 1994 - 96 Biennium; 1996 - 98 Biennium. *Co-Chair*, Consultation on Sociolinguistics and Biblical Interpretation, Society of Biblical Literature, 1992 - 1997.

ACADEMIC PRESENTATIONS: Seminar Panel Review on Brian K. Blount, *Can I Get A Witness? Reading Revelation Through An African American Lens* (Westminster John Knox, 2005) in John's Apocalypse and Cultural Contexts, Ancient and Modern Section of Society of Biblical Literature, Philadelphia, PA - Annual Meeting, November 2005; 2004 Keynote Lecture, Academy of Homiletics, Memphis, TN; 2003 John Albert Hall Lectures, The Centre For Studies in Religion and Society, University of Victoria, Victoria, British Columbia; 1997 Staley Lecturer, Davis and Elkins College, Elkins, West Virginia; Seminar Panel Review on Brian K. Blount, *Cultural Interpretation: Reorienting New Testament Criticism* (Fortress Press, 1995) in Semiotics and Exegesis Section of Society of Biblical Literature, New Orleans, LA - Annual Meeting, November 1996; "Go Fish! An Apocalyptic Call For Confrontational Discipleship"; American Academy of Religion/Society of Biblical Literature, Chicago, IL - Annual Meeting, November, 1994; "Preaching The Kingdom: Mark's Apocalyptic Call For Prophetic Engagement"; Neumann Symposium, Princeton Theological Seminary, Princeton, NJ September 30-October 3, 1993; "Socio-Linguistics and New Testament Interpretation"; American Academy of Religion/Society of Biblical Literature, San Francisco, CA - Annual Meeting, November, 1992; "A Socio-Rhetorical Analysis of Simon of Cyrene"; American Academy of Religion/Society of Biblical Literature, New Orleans, LA - Annual Meeting, November, 1990.

PUBLICATIONS BOOKS: *Commentary on Revelation* (Louisville: Westminster John Knox Press, forthcoming); *The New Interpreter's Dictionary of the Bible*, Associate editor (Abingdon Press, forthcoming); *The Discipleship Study Bible*, Associate editor (Louisville: Westminster/John Knox Press, 2008); *True To Our Native Land: An African American New Testament Commentary*, General Editor (Minneapolis: Fortress Press, 2007); *Can I Get A Witness? Reading Revelation Through African American Culture* (Louisville, Westminster John Knox Press, 2005); *Preaching Mark in Two Voices*, with Gary W. Charles (Louisville: Westminster John Knox Press, 2002); *Struggling With Scripture*, with Walter Brueggemann and William Placher (Louisville: Westminster John Knox Press, 2002); *Then The Whisper Put On Flesh: New Testament Ethics in An African American Context* (Nashville: Abingdon Press, 2001).

Making Room At The Table: An Invitation to Multicultural Worship, edited with Leonora Tubbs Tisdale (Louisville: Westminster John Knox Press, 2000); *Go Preach! Mark's Kingdom Message and The Black Church Today* (Maryknoll, N.Y.: Orbis Press, 1998); *Cultural Interpretation: Reorienting New Testament Criticism* (Minneapolis: Fortress Press, 1995).

ARTICLES: Introduction and Text Notes on the Gospels of Matthew and Mark, *The Thoughtful Christian Study Bible* (Louisville: Westminster/John Knox Press, forthcoming); "Reading Contextually as Reading Reformed," in *Reformed Theology, Identity and Ecumenicity II: Biblical Interpretation in the Reformed Tradition*, Wallace M. Alston, Jr., and Michael Welker, editors (Grand Rapids: William B. Eerdmans Publishing Company, 2007); "The Book of Revelation," in *True To Our Native Land: An African American New Testament Commentary*, Brian K. Blount, General Editor, Cain Felder, Clarice Martin, Emerson B. Powery, Associate Editors (Minneapolis: Fortress Press, 2007); "The Witness of Active Resistance: Revelation From An African American Perspective," in *From Every People and Nation: The Book of Revelation in Intercultural Perspective*, David Rhoads editor (Minneapolis: Fortress Press, 2005) 28-46; "Is the Joke on Us? Mark's Irony, Mark's God, and Mark's Ending," in *The Ending of Mark and the Ends of God*, Beverly Roberts Gaventa and Patrick Miller, editors (Louisville: Westminster John Knox Press, 2005) 15-32; "Wreaking Weakness: A Cultural Studies Reading of the Lamb in the Apocalypse," *Princeton Seminary Bulletin* 25 (2004) 285-302; "Cultural Studies and Intersubjective Work: A Response," in *Navigating Romans Through Cultures: Challenging Readings by Charting a New Course*, Yeo Khiok-khng, editor (New York: T & T Clark International, 2004) 290-294; "The Last Word on Biblical Authority," in *Struggling With Scripture* (Louisville: Westminster/John Knox Press, 2002); "Reading Revelation Today: Witness as Active Resistance," *Interpretation* 54 (2000) 398-412; "The Apocalypse of Worship: A House of Prayer For All the Nations," in *Making Room At The Table: An Invitation To Multicultural Worship*, Brian K. Blount and Leonora Tubbs Tisdale, editors (Louisville: Westminster/John Knox Press, 2000) 16-29; "Kulturelle Interpretation: Jenseits von Begrenzungen von 'Bedeutung'," in *Hermeneutik-sozialgeschichtlich, Erhard S. Gerstenberger und Ulrich Schoenborn, editors* (Münster: Lit Verlag, 1999) 102-121; "If You Get MY Meaning: Introducing Cultural Exegesis," in *Exegese und Theoriediskussion*, Stefan Alkier and Ralph Brucker, editors (Tübingen and Basel: Francke-Verlag, 1998) 77-97; "Righteousness From The Inside: Transformative Spirituality and the Sermon on the Mount," in *A Critical Reader in the Theological Interpretation of Scripture*, Stephen Fowl, editor (Cambridge, MA: Blackwell Publishers, 1996) 262-284.

"Reading Versus Understanding: Text Interpretation and Homosexuality," in *Homosexuality: Conversations In A Christian Community*, C.L. Seow, editor (Louisville: Westminster/John Knox, 1996) 28-38; "The Social World of Bandits," in *The Good Samaritan (Luke 10.25-37)*. An American Bible Society Interactive CD-Rom for Windows.

New York: American Bible Society, 1996. See also:

<http://www.newmediabible.org/1goodsam/travel/gstravelmainframe.htm>.

"Descending From Jerusalem to Jericho," in *The Good Samaritan* (Luke 10.25-37). An American Bible Society Interactive CD-Rom for Windows. New York: American Bible Society, 1996. See also: <http://www.newmediabible.org/1goodsam/travel/gstravelmainframe.htm>.

"Preaching The Kingdom: Mark's Apocalyptic Call For Prophetic Engagement", *Princeton Seminary Bulletin*, Supplementary Issue No. 3 (1994) 33-56; "A Socio-Rhetorical Analysis of Simon of Cyrene", *SEMEIA* 64 (1993) 171-198.

BOOK REVIEWS: Cain Hope Felder, *Race, Racism, and the Biblical Narratives* (Minneapolis: Fortress Press, 2002) *Princeton Theological Review*, 25 (2004) 109-110. Fernando F. Segovia, *Decolonizing Biblical Studies: A View From The Margins* (Maryknoll: Orbis Books, 2000) *Journal of Hispanic/Latino Theology*, 9 (2001) 60-62. W.R. Telford, *The Theology of the Gospel of Mark* (Cambridge: Cambridge University Press, 1999) *Theology Today*, 57 (2000) 280-284. Oliver O'Donovan, *Desire of the Nations* (Cambridge: Cambridge University Press, 1996) *Studies in Christian Ethics*, 11 (1998) 8-17. Frank J. Matera, *New Testament Ethics: The Legacies of Jesus and Paul* (Louisville: Westminster/John Knox Press, 1996) *Bible Review*, XIII (1997) 16-20. Randall C. Bailey and Jacquelyn Grant, *The Recovery of Black Presence: An Interdisciplinary Exploration* (Nashville: Abingdon Press, 1995) *Theology Today*, 53 (1996) 430-432. (Book Note.). L. Michael White and O. Larry Yarbrough, *The Social World of the First Christians: Essays in Honor of Wayne A. Meeks* (Minneapolis: Fortress Press, 1995,) *Princeton Seminary Bulletin*, 17 (1996) 367-369. Theophus Smith, *Conjuring Culture: Biblical Formations of Black America* (New York and Oxford: Oxford University Press, 1994), *Theology Today* 52 (1996) 516-518. Willi Marxsen, *New Testament Foundations for Christian Ethics* (Minneapolis: Fortress Press, 1993). *Lutheran Quarterly* 8 (1994) 462-63. Gerd Theissen, *Social Reality and the Early Christians: Theology, Ethics, and the World of the New Testament* (Minneapolis: Fortress Press, 1992). *Lutheran Quarterly* 8 (Spring, 1994) 87-88. Joel Marcus, *The Way of the Lord: Christological Exegesis of the Old Testament in the Gospel of Mark* (Louisville: Westminster/John Knox Press, 1992). *Princeton Seminary Bulletin* 15 (1994) 73-74.

REFLECTION ON FAITH AND THEOLOGY

Nature of God: I believe in the triune God who is revealed through the Holy Scriptures. Through study of these scriptures I witness to the power of God as father and mother in the Old Testament and New, the sacrificial love and social justice concern of God as son and messianic savior in the New Testament, and the source of continued strength, power and love as Holy Spirit.

Person and Work of Jesus Christ: Through my work in the specialized area of New Testament studies I have had the opportunity to concentrate specifically on the synoptic presentation of Jesus of Nazareth. The narratives show us a Jesus whose concerns for social justice energize his ministry and frustrate those who would oppose him. It is this same Jesus who, through the journey of crucifixion and resurrection, chronicled in the entire New Testament corpus, redeems us from the brokenness that separates human beings from God and from each other. Through his broken body and spilled blood, Jesus has made us whole and called us into community with him.

Person and Work of the Holy Spirit: I believe that through the power and witness of the Spirit, Jesus works redemptively for the liberation of spirit and body today, calling each of us to act both spiritually and socially in his name. It is the presence of the Holy Spirit that binds us to God, groaning in repentance and celebrating renewal for us when we lack the understanding and the words ourselves.

Human Nature and sin: I believe that we are broken creatures who, created good in the image of God, exercised the gift of free will to rebel against God's intent for human life and living. Trapped as a result by the power of sin, we were completely vulnerable to its embrace until set free by the death and resurrection of Christ. Having assumed human nature, Jesus paid the price of sin, and thereby redeemed human nature. By sharing in his death, we are graced with the freedom from sin's grasp that is to be a new creation, to live a new life.

Sacraments: The sacraments are physical representations of God's gift of grace to the church, its members and its ministry. They symbolize the indwelling of the Spirit in the life of the Christian community, and thereby energize the community in its representation of Jesus Christ to the world.

The Church: The church is the body of Christ in the world. It is the community where the presence of the risen Lord is encountered.

Authority of Scripture: I grew up with a profound respect for the biblical word, for its accurate representation of the human condition, and its valuable direction towards positive spiritual and social growth. Scripture has made me cognizant of the value and availability of God's ever-present grace. Accepting it and responding to it, we are made new, and have a new and special opportunity for service and mission.

Mission of the Church: I believe that it is the church's mission to preach Christ crucified and raised, and to represent the ministry of the risen Christ in the world.

Name: Nancy Claire Essig, **Ecclesiastical Status:** PC(USA) Candidate **Presbytery of care:** Presbytery of the James; **Candidacy Date:**02/22/2005; **Church Membership:** Westminster Presbyterian Church, Charlottesville, Virginia; **Formal Education:** Union-PSCE, Master of Divinity, May 27, 2007; Ohio University, BA

Sexual Misconduct Self Certification

The following information related to sexual misconduct was mandated by the Sexual Misconduct Policy and Its Procedures adopted by the 203rd General Assembly(1991), and was revised by the 205th General Assembly(1993).

Please check one of the following:

I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained* or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

Work Experience:

2/07 to present	Intern and then staff chaplain and church outreach coordinator	Boaz & Ruth Richmond, Va	urban
6/06 to 8/06	Church Intern	Gautier Presbyterian Church Gautier, Ms	small town
6/04 to 8/04	Chaplain Intern	University of Virginia Medical Center Charlottesville, Va	college town
8/88 to 5/01	Director	University Press of Va Charlottesville, Va	college town
6/01 to 9/01	Historical Interpreter	Pleasant Hill, restored 19 th century Shaker community	

Please list your other services to the Church or denomination for the past 10 years:

2004 to present	Guest preaching, various locations
2002, 2004, 2005	Taught adult CE classes on Revelations, Christian Ethics, the Psalms, Westminster Presbyterian Church.
Since 2004	Occasional volunteer chaplain on call overnight at UVa Hospital
1999 to 2002	Elder serving on session, Westminster Presbyterian Church
2001-02	Clerk of session
2000-01	Head of church budget and stewardship division
1998 to 2006	Organized church Angel Tree of gifts for children of public housing project and did after-school tutoring
2006	Received Public Housing Association's Community Service Award
2007	Chaplain, Martha Jefferson House, Senior residence

Please describe the characteristics of the church or organization you would like to serve, and the unique gifts, skills and experiences you would bring to the position:

The church I envision serving recognizes and lives the connection between inner spiritual life and God's work in the world, nurturing a union of thoughtful spiritual development and active mission. It is a congregation which believes that God calls us to share our gifts of time, energy, and love and one which celebrates together the joy reaped in the process. It acknowledges God in us; God with us; and God moving in the world.

The ministry team I look forward to joining identifies and enhances each other's gifts as we discern God's call in our lives. I seek a welcoming community which recognizes that we are all God's children, having indeed journeyed from many places to sit together at table in the Kingdom of God.

To a pastoral call, I bring the realization of the presence of God and the power of faith that I have found during my faith journey and preparation. I have also discovered a capacity to foster community and practice hospitality wherever I go. Each of God's children is unique; each one's story, each one's journey is precious. From past experience, I bring planning, leadership and speaking skills, including the ability to see both the forest and the trees, to both envision a goal and plan concrete steps toward it.

Ministries of congregational care, spiritual development and mission draw me most strongly. I also find joy in leading worship, proclaiming and witnessing.

Please describe your present call and accomplishments:

As a recent seminary graduate, following years of service in my home church, I discern a call to spiritual development, community building and outreach. I bring listening skills, humor, flexibility and balance. I feel blessed to meet people where they are, explore feelings, and share the journey. My learning experiences have been both stretching and humbling.

Interning at a large hospital as chaplain to cancer and palliative care units, I ministered to patients, family and staff. We held monthly memorial services at which we remembered patients we had lost. One vivid memory is joining two nurses who stood, tears rolling down their faces, at a room door while a child playing “Twinkle, twinkle, little star” on her violin to her dying mother. Another is sitting with a returned cancer patient and her doctor deciding when, between chemo treatments, she could host a birthday party for her daughter. Moment by moment, ministry is joy and tears, prayers and practicalities.

While church intern on the Gulf Coast post Katrina, a favorite practice was giving house blessings when a family could move back in. I would ask the last group to read a litany of the names of church groups who had worked on the house and what they had done. There were not enough house blessings that summer, but each was a triumph of God’s work. We held weekly vesper services at which our small congregation, volunteers, and families whose homes we were rebuilding joined to share, sing, and pray.

Please describe your leadership style:

My leadership style is participatory. I find people endlessly interesting and look forward to helping them discover their gifts and drawing them into the life of the church. Earlier I headed an organization with a staff of twenty, a budget of three million dollars, and a presence in both academe and business. In my new call, I can draw easily on past experience to guide and organize, to recognize when I need to step out and inspire, but also when to lead by supporting. I also learned, sometimes the hard way, that change is not easy for human beings, that it often works best to encourage people slowly into new activities and ideas.

It is such fun to bring people together or to lead them in unexpected directions. At the Gulf Coast church I joined as intern, a distance had grown between the church which housed volunteers and the PDA camp a few miles away. I visited the camp director, and we arranged that camp volunteers would join us each week for shared vespers. We found such common spirit in the sharing. The women’s bible study group at the church found enrichment moving, under my guidance, into the new practice of *lectio divina*.

Through study, reflection, Clinical Pastoral Education and practical internships, I have learned to ask clearly what is needed, to listen closely to the response, and sometimes also to hear between the lines.

What are the key theological issues currently facing the church and society, and how do they shape your ministry?

There is much spiritual yearning adrift in the world. We are a people seeking something greater than ourselves. I think a profound need of the church today is to connect that spiritual longing with Biblical witness and to move that witness into the world. We are to nurture faith in our own lives, in our congregations, and to reach out to share it with others. “Evangelism” is a word little used by Presbyterians these days, but one at the heart of our faith. God has shown us such overwhelming grace; in gratitude, we are to spread what we have found to others.

The Reformed belief that, as members of the body of Christ, we are to worship God in community is central to my ministry. We can share and extend community in a myriad of ways. A welcoming congregation achieves community through sharing worship and care of each other. It embraces all who enter its doors by shepherding them into the life of the church and gathering them into small group fellowship and study. It reaches eagerly beyond those doors to connect with others whether they be across town or across the world, those who may not seem “just like us” but are equally God’s children.

At the heart of faith for me is the directive, so simple yet so challenging, to follow Jesus. My ministry will try always to focus on that, not merely as a “What would Jesus do?” bumper sticker sentiment but as the central cord that brings together all threads of the Christian life.

(I did chaplaincy internship at UVa during Summer 2004)

Statement of Faith Nancy C. Essig

Triune God. I believe in the triune God: God as creator, God as savior, and God who moves in our lives. With John Calvin, I rejoice in quoting Revelation 1:8: “I am the Alpha and the Omega,” says the Lord.”

Sovereignty of God. Our Personhood is rooted in the will and intention of God. God is in control; we are instruments of divine purpose.

Creator God. In ways beyond all human comprehension, God created the heavens and the earth and all that is therein. From God’s goodness flows an enormous inter-related order of which human beings are *only* one part. We bear a God-given responsibility to do our utmost to live in harmony with all of creation.

Redeemer God. While God is everlastingly present to us, we human beings turn and distance ourselves from God. We sin in this turning away, focusing on personal and worldly concerns and objects, and using God-given gifts to ends other than the glory of God. The Brief Statement of Faith puts it succinctly: “We violate the image of God in others and ourselves.” We are all sinners.

When we come to God through Christ, our mediator, God grants us free will to seek our life within God’s purpose. If I open my heart to God in recognition, thanksgiving and prayer, God’s grace is available to guide me as I attempt to follow Christ, to grow in Christian love.

Showing infinite love for flawed sinning creatures, God became man, Jesus Christ -- fully human, fully God – who suffered and died the cruelest of deaths in order to atone for our sins. It is God’s unending act of grace to all who come to faith through Christ. Through Christ, God encompassed humanity. I believe that Christ, the son of God, died for my sins and was raised for my salvation and for that of all who believe in him.

The Holy Spirit. God in the third person moves as a continuing presence in our lives and in the world. Christ’s presence through the Spirit is our hope and our guide through a repeating process of redemption – of shifting away and being shepherded back to God. I believe, I sin, I repent, I am forgiven.

Scripture. As Christ is the Word of God incarnate, scripture is the Word of God written, a witness beyond parallel in which believers hear the Word of God and through which faith and discipleship are nurtured. As God spoke to the early church through the Scriptures, God continues to speak through the Scriptures. Scripture is the foundation of our faith; all else derives from it. It is through scripture that we know Christ.

The church and sacraments. I believe that the kingdom of God is available to all who believe through Christ and in the unity of the church with Christ as the head and all Christians as members of the body. Christian worship is communal, based in proclamation and the sacraments of baptism and the Lord’s Supper. The sacraments, visible signs of invisible grace, are always to be celebrated in context of preaching and teaching. Baptism signifies God’s adoption of us offering unending grace. The Lord’s Supper signifies our salvation through the death and resurrection of Christ. It is both a remembrance of what Christ gave for us and an assurance of the continuing reign of God now and forever.

Mission. The church is to participate in God’s saving work on earth by witnessing actively to the Creator’s love toward all people in order to share Christian hope and uphold one another. Discipleship is an inseparable outcome of faith. Faith propels us to follow Christ in spirit and in action; Christ models discipleship for us. On my faith journey, the directive to follow Christ is both the most joyous and the hardest.

Katherine Todd Nguyen, assistantdir@camphanover.org; **Ecclesiastical Status:** PC(USA) Candidate, Trinity Presbytery **Candidacy Date:** 2/14/2004

Formal Education: Masters of Divinity from Union Theological Seminary & Presbyterian School of Christian Education in Richmond, VA, 2002; Bachelors in Religion / Philosophy & Minor in Music from Presbyterian College, Clinton, SC, '98, Foreign exchange student to China for 4.5 months, Music Scholarship for Piano, Scholarship from Westminster Presbyterian Church (my home church), Leadership PC; Diploma from Columbia High School, Columbia, SC, '93, Summer mission trip to Guatemala and Habitat for Humanity weeks with church, Columbia High Scholar, High School Scholar, National Honor Society Member, Lettered in varsity softball, Most Improved Swimmer; Continuing Education: VCU non-profit Fundraising Special Events, 5'09; Presbyterian Church Camps and Conferences of America (PCCCA), Annual Conference, 11'08; Pyoca Presbyterian Camp Annual Fund Development Conference, 4'08; PCCCA Annual Conference, 11'07; American Camping Association (ACA), fundraising workshop, 11'07; Association of Fundraising Professionals (AFP), First Course in Fundraising, 8'07; Montreat Spirituality & the Arts Conference 5'05; Montreat Annual Recreation Workshop 5'04; PFR Youth Leaders Conference, 3'03

Sexual Misconduct Self-Certification Statement: I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained* or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct. I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

Past Experience: *June 2007 – current:* Assistant Director, Camp Hanover / Marketing / Development / Ministry / Summer Camp / Retreats; *8/05 – 6/07:* Private Real Estate Investor / Buy, Renovate, and Sell Homes / Interior Design & Landscaping / Green Building / Small Neighborhood Design; *8/05 – 6/07:* Illustrator & Author of two Christian Children's Picture Books / Artist using Stained Glass Painting, Pressed Leaves & Flowers, Photos, and Graphic Design / Self-employed / Create Original Art / Self-publish books, cards, and CDs / Teach classes; *11/03 – 4/05:* Volunteer Assistant to Director of Youth & Young Adult Ministry / Broadmoor Presbyterian Church / Shreveport, LA / Membership of 300- / sub-urban middle-class neighborhood location, mostly older membership, many of whom had relocated to newer neighborhoods / Young Adult Sunday School teacher and youth advisor. / I helped reach out to youth and young adults in the community. I helped minister to the youth and young adults (and their families). / *1/02 – 4/02:* Chaplain Intern / Clinical Pastoral Education / Baptist Health Care Department of Pastoral Services / Pensacola, Florida / Served on Oncology Wing; *7/01 – 7/03:* Volunteer Assistant to Youth Director / Trinity Presbyterian Church / Pensacola, FL / Membership of ~700 / Comprised mostly of older members, many of whom have relocated to newer subdivisions. The church is in a popular & continually renovating older neighborhood. / I served as a youth leader and helped in organization and planning; revitalization of outdated forms, systems, and spaces; curriculum building; and teaching. *8/00 – 5/01:* Volunteer Intern Minister to Middle School Youth / Christ Presbyterian Church / Richmond, VA 23230 / Membership of ~ 200 / Mostly Caucasian membership with some members of color, significant missionary and international membership. / I developed, initiated, and led a complete middle school youth program. I called and trained adult leaders as advisors to the youth. *Summer 2000:* Program Director / Camp Hanover / Served about 200 campers each week / I developed and facilitated Bible Study & worship experiences. I led the support staff in leading morning devotionals and coordinated camper-led weekly worship. I initiated new worship experiences. I participated in pre-camp planning for summer camp and in staff training; I co-led with my husband training 1/3 of the staff. *Summer 1999:* Trip Manager, Resource, Lifeguard, Unit Director for the last 2-week session / Camp Hanover*(see above) / I served as coach/encourager/resource to 1/3 of the counseling staff. I led groups through team building initiatives and I helped in discipline, mediation, and problem resolution. *9/98 – 5/99:* Secretary to the Executive Director / Villa International Atlanta I / Atlanta, GA / International, Residential, Christian Community *1/97 – 4/97:* Day Camp Counselor / YMCA Laurens, SC *Summer 1995:* Summer Counselor at Christian camp / Camp Fellowship / Waterloo, SC / Presbytery camp serving about ~60 residential campers each week of the summer / I co-led small groups of campers.

Other Services: Service while in Virginia: I have preached at a number of POJ churches, as well as my home church. I've spread the word about camp by creating several new brochures, flyers, bulletin inserts, and posters and by broadening and maintaining camp's online presence. Last year, I helped develop camp's first promotional DVD. In development I have implemented targeted asks, donor cultivation, and regularly updated thank yous. Just this Spring, we sent out our first Annual Report that I developed. During the summer, I have ministered to summer staff by re-instituting our Agape Partner program that connects staff with our members of our POJ churches in prayer and gift giving. I served on the summer staff leadership team and supervised our summer program director. I helped

assess and redesign summer camp evening vespers and then facilitated each service by casting a vision and guiding staff in leading according to their gifts & abilities. I've helped make our cabins and lodges more hospitable. I also serve on the PCCCA Annual Conference Planning Team. Service in North Carolina: After moving to Black Mountain, I had the opportunity to assist in the baptism of my cousin's child. I also planned and led a retreat at Montreat for the youth of my home church. I assisted with worship a couple times at the Black Mountain Presbyterian Church, preached once, and taught several Sunday school lessons on articulating our faith to those of differing beliefs. The vast majority of my service to Christ in North Carolina was with neighbors in our community. I shared my faith both implicitly and explicitly through my living everyday as Christ taught us to live and by loving those in my community with Christ's love. Service in Louisiana: The congregation at Broadmoor was grateful to have us both serve, though I preferred volunteer service so I could care for our infant son. I led as a youth advisor to the youth group. I helped the youth completely makeover their youth room; they created their own space of fellowship & worship that became a source of pride. The youth wanted to be there & would call us at random times to ask to come to church. I led, on occasion, and sang in the youth worship band. I co-coordinated a giant Garage Sale. We raised over \$5,000 for youth and young adult service & spirituality in that first year. I participated in Cursillo Grp and in a women's circle grp. I participated in young adult Sunday school & corporate worship. For half a year, I taught the Sunday school class. At the request of young adults, I helped start & coordinate a monthly scrap booking night. This group attracted young adults in the community who then came to worship. With its long hours, regularity, and shared stories and pictures, this night has fostered intimacy among the young adults. With my husband, I hosted youth and young adults and we worked to build individual relationships by gathering over meals. I served on the Worship Comm. & helped prayerfully envision & propose the details of a contemporary service, which we were commissioned to resurrect and lead. I preached and led worship 4 or 5 times, several times for the contemporary service, and I served 3 times in pulpit supply locally. In transition after our service there, we attended Grace Community United Methodist Church. This church was excellent at reaching the younger generations. It was vibrant, effective, and growing. We attended there in order to worship and learn. I led practice for the middle school youth voice ensemble. I taught Stained Glass Painting classes at the church weekly for several months, was a member of the adult voice ensemble, and taught voice lessons to a of the middle school youth of the church, effectively becoming her mentor. I assisted as a youth advisor for part of the year. I co-taught a Sunday school class of high school girls aimed at providing support for girls navigating tough choices and life circumstances. Service in Florida: My husband accepted a paid call to youth ministry in Pensacola, FL. The Search Committee welcomed my voluntary service alongside my husband. I was especially involved in building relationships with the youth and in prayerfully planning and mapping out intentional lessons for them. I designed the calendars, helped the youth create their own spaces of worship & play, sang and played drum in youth worship, and worked with the details of event planning. We began to notice that the youth had very little knowledge of scripture. In order to equip them with knowledge of the Bible I designed and implemented a Bible memory component. Each week everyone received a copy of the scripture memory verse from the lesson. If they could state the verse or give a summary of the verse and give its location by memory the next week, they'd get a tasty prize. As they memorized more and more they'd build up points to earn Christian CD's and gifts cards to their favorite stores. The middle school youth became very committed to learning scripture. Those who could memorize easily began coaching the others so that everyone could get candy and points, and if they got behind they would double up verses to try and catch up. It was beautiful to see the youth learning scriptures. During this time, my husband and I also served on the Presbytery planning team for the middle school presbytery-wide youth Spring Retreat. I was asked to lead the praise band for worship on the Retreat. I called and developed a youth band at our church. Under my leadership, they led worship for the entire Retreat. During this time I also did CPE, Clinical Pastoral Education, at a local hospital. I served as a chaplain at the hospital for several months and ministered primarily to cancer patients. Service in Virginia: For my seminary summers, I worked at Camp Hanover. My second summer there, I worked as Program Director and helped coordinate and enhance camp's worship and devotional experiences. I was in charge of helping the other staff and the youth design & lead worship. I observed that as the summer wore on, the staff was becoming burn-out and irritable with one another. After much prayer and consideration, I believed they needed regular reminders that they are loved by God and appreciated by the community. I set out to provide edifying worship experiences to nurture their relationships with the Lord. I implemented a bi-weekly evening worship in which local Christian worship bands led us in worship. This service was available but not mandatory, and most of the staff and campers chose to come because they found it fun and meaningful. In order to provide regular reminders of God's love for them and the community's love and support, I implemented Agape Gifts: a partnership program with the local church community in which a church community would pray for each staff person by name during the week and then make and bring out a small gift as a tangible reminder of their love and prayers. I also served as Volunteer Intern Youth Minister to the middle school youth Christ PC, Richmond.

Church Characteristics Desired: I want to serve a community of faith that “casts its net wide” in faith to catch many fish, that supports prayerful risk-taking for the Gospel. I seek to serve among leaders who are empowered & sharpened by one another’s gifts (even those of their enemies), who are always learning, who treat failures as opportunities to grow, and who fear the Lord & desire to know and please him above all. I want to hold my fellow brothers and sisters accountable and be held accountable so we may grow together in love, respect, and unity. I want to work within a community actively seeking peace by working hard to make peace: holding one another accountable, being honest with ourselves & others, acting preventively to avoid misunderstanding & miscommunication, and addressing disagreements while they’re small & manageable. I want to be in a community that ministers to the whole unique person God made & delights in. God loves and cares about every gritty aspect of our lives and is meeting us in our everyday. I want to open eyes to see God among us. I want to empower people in discovering their gifts and using them for God’s glory. I want to serve a community that is outward focused, not inward focused. I want to serve a community of faith that takes the Great Commission seriously & is willing to get uncomfortable for the sake of making their neighbors comfortable. I seek to foster mutuality and love in the midst of diversity. I’ll encourage acts as broad & welcoming as God’s love. **Accomplishments in present call:** Serving as Assistant Director at Camp Hanover has given me the opportunity to nurture relationships between camp and its constituents. In fundraising I minister to the community by providing opportunities for people to join in camp’s mission of providing a place apart for renewal and growth in an environment of Christian hospitality. I assist in developing camp’s Capital Campaign vision, plans, and materials. I envision and implement improvements to make camp more welcoming to our camp and retreat guests. I minister to our summer staff and campers through prayer, nurturing connections, and providing spiritual food and experiences. For more detail, refer to “Service while in Virginia” under Service to church or denomination.

Leadership Style: I lead by example, by living my faith. I lead by vision-casting and calling members of the community to rise to the calling of Christ in their lives. I lead by invitation to fullness of life in Christ. I lead collaboratively: listening for God’s voice by seeking the wisdom of those who’ve gone before, consulting colleagues, and listening to various perspectives in the body of Christ. I lead by empowering people to discern and use their gifts to the glory of God. I lead by following Christ. I nurture a relationship with God that involves both spontaneity & deliberate times of prayer and study. I ask God’s guidance in decisions, large and small, and try then to listen. I seek to obey God’s leadings so I may be a faithful and trustworthy servant, & so I may become more familiar and responsive to his voice. I act with conviction on my beliefs and, as I walk in obedience, I listen for God’s voice in my heart, the Word, life’s experiences, and the church & world. I am learning to walk in faith & integrity and not uproot what the Gardener sows in faith in my life. I claim & live in the reality of God’s promise in Isaiah 30:21

Key Theological Issues: God desires all to be saved & come to knowledge of the truth (1Tim 2:4). “Go therefore and make disciples of all nations” is our commission. Who’s missing from the church? Whose voices are not heard? Whose gifts are absent? We explicitly welcome all, but does the language of our lives & actions, our buildings & programs communicate God’s love for all, without our saying a word? Instead of doing what the reformers did, we’ve too often preserved what they did and trade the Gospel for its endeared forms. Martin Luther awoke to a church who’d lost power and effectiveness in sharing the Gospel. He talked about God in bars, and put Christian words to bar songs. We sing these old bar tunes today as some of our hymns. Luther shared the Gospel in the language & relevant forms of his culture. May we do as he did. Wesley wrote, “I’m not concerned that the people called Methodists should ever cease to exist...but that they’d continue to exist only as a dead sect, having the form of religion without the power.” The PCUSA Book of Order affirms our belief: “The church reformed, always reforming,” according to God’s Word & the Spirit’s call (G-2.0200). Whose faces are missing from the body of Christ? Are they the faces of our children? We do not thrive without all our body parts! We must speak the “language” of today’s culture to reach those outside our walls. May we too say, “I’ve become all things to all people that I may by all means save some”(1Cor9:22).

My Statement of Faith I believe in God, the creator of all things. God is above all, all-loving, all-powerful, all-knowing, just, gracious, and merciful. God made humankind for intimacy with himself. Though perfectly made and abundantly blessed, humankind doubted God’s love and abundant provision. We believed Satan’s lie that God was holding out on us, not giving us all good things, and we have turned away from God and sought blessing through lesser gods, through evil choices. The wages of sin is death, and in turning from God we have all brought death and destruction into our lives. From the first human being until now, we have aspired to be like God: to know all things, control all things, own all things, and create all things. We have traded God’s abundant provision for a lie of glory.

We deserve eternal death, but while hating our sin God loves us and made a way for us to be reconciled to himself. God sent his only son Jesus Christ into the world that the world might be saved. Jesus was born of a

virgin. Fully human and fully God, in him dwelt the glory of God. Our teacher and friend, Jesus loved us in spite of our sinful ways, and in word and action Jesus showed us the way of abundant life. Blameless and without sin, Jesus gave his life. He was killed at the hands of sinners, those whom he loved but did not love him. Jesus died and descended into hell. Christ paid the enormous penalty for all our sins. Indeed Christ's sacrifice was the atonement for the sins of all people. On the third day, God raised Jesus from the dead. Christ ascended into heaven, lives, and is seated at the right hand of God. He intercedes for the saints, those who believe God and receive the gift of eternal life. By his blood, they are made sons and daughters of the Living God. When they sin, God disciplines them, as a father and mother discipline their child, and the relationship is not broken. No longer can sin and death separate us from the love of God because Christ has paid the debt we owed. In Christ God reveals his heart to the world: God is a God who loves us, searches relentlessly for us, and buys us back from our self-imposed slavery at a sacrificial cost. I believe God calls each of us to believe the good news that God has made each of us his child, and to stand up and receive the responsibilities and blessings of that relationship. To all who believe and receive the good news of Christ, God gives eternal life.

When Jesus ascended into heaven, God sent us the Holy Spirit. Through the Spirit, Christ dwells in the hearts of those who believe & receive him. The Holy Spirit communes with us; comforts us; calls us back to God; instructs our hearts; convicts us of sin; opens the Scriptures to us; guides, directs and fills the church, and intercedes for the saints with sighs deeper than words. The Spirit is our intimate guide and holy comforter while we live on earth.

I believe in God; the Father, Son, and Holy Spirit. These names Father, Son, and Holy Spirit – the Trinity - describe the different ways we have experienced God living and active in the world. The Trinity describes one personal God who lives and works in three different ways at the same time.

Christ called the church into being. Though imperfect, the church is the bride of Christ, and God works through her toward the coming of his Kingdom. Jesus Christ commanded the church, his body, to spread the Good News of the Gospel to all nations, baptizing in his name. To the communion of saints, the church, Christ gave the holy sacraments: baptism and communion. They are outward signs and inwards seals of God's redemptive work in our lives. In Baptism we participate in Jesus' death and resurrection. By water and the Spirit, we die to our old selves and live to Christ. It is both God's gift of grace and God's call to respond to that grace in repentance and faithful discipleship. It is also the sign and symbol of inclusion in God's grace and covenant with the church, and through it we are publicly recognized as members of Christ's church. In adult baptism one turns to God in trust and faith, renounces evil, and commits to be Christ's faithful disciple. Following Christ's example, we baptize children of believers in witness to the truth that God's love claims us before we are able to respond in faith. We the church commit to raise and nurture each baptized person in the love and knowledge of God. In the Lord's Supper, we remember Christ's sacrifice on the cross until he comes again, we bless and thank God for all he has done and is doing, we commune with Christ and the whole church, we receive the benefits of Jesus' death and resurrection, we proclaim Christ's death until he returns, we renew our baptismal vows, we experience a foretaste of what is to come, and we go out into the world with courage and hope. All members of Christ's body are welcome at his table. By the Holy Spirit, the Scriptures bear to us God's Word, unique, unparalleled, and authoritative witness to Christ. Inspired by God, the Bible is a beautiful chorus of many different voices all witnessing to God's work in the world, and we can wholly rely on it. In obedience to Christ and grateful response to him, we the church gather to celebrate, remember and tell of God's works, hold one another accountable, repent, sharpen and strengthen one another, share the holy sacraments, listen to God's Word, obey Christ's Word to us, and be Christ's hands and feet at work in the world today.

I am God's beloved daughter, seeking to please my Father and, most of all, to dwell in sweet communion with him. God loves me, as a parent loves a child and as a bridegroom longs for his bride. God made me and honors me. I am his. I trust in the only God I can: the One who sees beyond my strained and incomplete vision; the One who made me, rejoices over me, and wants me to dance. I can face the future without anxiety and fear but with joy because I know God is the Artist of my life and can make quilts and stained glass windows out of these scraps. Halleluia!

Name: Richard Jay Hutton, **Ecclesiastical Status:** PC(USA) Candidate; **Presbytery of care:** The Presbytery of Elizabeth, **Candidacy Date:** 3/27/07; **Church Membership:** The Presbyterian Church at New Providence, New Providence, New Jersey; **Formal Education:** Calvin College 1999; Princeton Theological Seminary 2004

Sexual Misconduct Self Certification

The following information related to sexual misconduct was mandated by the Sexual Misconduct Policy and Its Procedures adopted by the 203rd General Assembly(1991), and was revised by the 205th General Assembly(1993).

x I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained* or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

Work experience:

Youth Intern, New Providence, New Jersey, 800 members, town/suburban, June 1999-July 2004
Youth Director, Richmond, Virginia, 1200 members, suburban, August 2004-present.

Please list your other services to the Church or denomination for the past 10 years:

Member of Theological Student Fellowship at Princeton Theological Seminary 2003-04
Keynote speaker for Youth for Presbyterians for Renewal at First Presbyterian Church, Pittsford, NY, February 2004

Please describe the characteristics of the church or organization you would like to serve, and the unique gifts, skills and experiences you would bring to the position:

I want to serve in a Christ Centered church. One that teaches from scripture in a way that is relevant and life changing to those in the congregation. I would like for there to be a strong emphasis on discipleship including evangelism so that not only those who worship corporately at the church grow but those who have not yet asked Jesus to be their lord will come to know him as well.

I would like for the church to have a strong emphasis on the students in the church with adequate space for programs and events. I would like for there to be opportunities for the students to lead the congregation in worship on a regular basis so that they may see that they are valued as well. I would also like to see a spirit of partnership between all staff ministry areas and for the congregation to understand the importance of being involved in the lives of the students.

I have raised up a volunteer core that has the desire to see the students know who Jesus is and to have their lives shaped by him and which is the largest group of student ministry volunteers in at least 10 years.

I am also able to describe my personal relationship with Jesus to students in a way that invites them into a personal relationship as well and how Jesus impacts the decisions they make about school, friends, sports, jobs, and other priorities in their lives.

Please describe your present call and accomplishments:

My current position is unordained. I am the Youth Director at a 1200 member PC(USA) church. My primary responsibilities are oversight of the student ministry, contact work, and volunteer recruitment. I supervise one full time Student Ministry Associate as well as the volunteers. I also have regular teaching responsibilities in high school Sunday morning discipleship classes, at weekly middle school youth meetings, and weekly high school youth meetings, and oversight of the yearly confirmation class. I also participate regularly as a liturgist in the traditional and contemporary services and preach a few times a year.

I have developed a solid number of volunteers who are involved in mentoring, discipling, teaching, and modeling what it means to be a follower of Jesus Christ to the students. God has brought these people into the lives of the students in ways that have not been seen for many years. I am part of a unique opportunity ministering with inner city middle and high school students from a suburban church environment. Through this the church and I have seen people of very different socio-economic and race backgrounds coming together through Jesus Christ.

I have led four summer mission trips. One to West Virginia, one to Washington DC, and two trips to Mexico. I have seen students lives changed because of how God was at work in their lives through these experiences and I hope to continue to do this.

Please describe your leadership style:

I have a collaborative leadership style in which I develop teams and work with them to accomplish the goals set before us, but knowing that ultimately the final decision rests with me. I enjoy directing things and being responsible for what goes on but I have realized – especially through my experience in larger churches - that it takes many people to accomplish what needs to be done. This best occurs when there is buy-in from those with whom I am working and they see that they too are valued. I also give room to those who are strong in certain areas work to their strengths. I am very relationally oriented, so I lead through relationships. I have recognized my gift of encouragement and manage by, encouraging, exhorting, and modeling what needs to be done as well as how to go about doing it. Servant leadership is essential in this style and while being a servant is not first on my mind I try to model this as well.

What are the key theological issues currently facing the church and society, and how do they shape your ministry?

The sovereignty of God and the Lordship of Jesus Christ are key theological issues facing the church. We live in a society in which humanity is the ultimate decision maker in all things and we decide things through what is best for us. When we make decisions in this way we do not take into account that God’s sovereignty and that Jesus Christ is the Lord of our lives. We take God’s place and live our lives without him because we do not see him as being the one in charge.

I emphasize a relational ministry style in which Godly, spiritually mature men and women work with students to show them the importance of living with God in charge of their lives and Jesus Christ as their Lord. This comes through teaching opportunities as well as small group discussions and Sunday morning classes. Mission trip opportunities also enable the students to understand that God is the one who is in control because when they are away from their normal environments it seems to be clearer to them that what they have has not come simply because they have done the right things, but only because God has given them what they have and he is the one in control.

Statement of Faith

Richard Hutton

I believe in one sovereign, Triune God, Father, Son, and Holy Spirit who is omnipotent, omniscient, and omnipresent, and actively involved in the world which God created.

Our Triune God created this world to be “very good”. God the Father rules over the world with justice and righteousness and also with grace and mercy. God was in intimate fellowship with the first humans, but as a result of sin, the relationship between God and creation was disrupted and broken as our holy God cannot abide sin.

Because God the Father so loved His fallen creation, God the Son, Jesus, was sent to earth as its redeemer. Jesus is fully human and fully God. Jesus lived the life humanity was meant to live, died the death humanity deserved to die, and rose from the dead, thus being the atoning sacrifice for humanity’s sin. Through Jesus’ life, death, and resurrection all those who have put their faith in Christ are seen as righteous before God.

After ascending to sit at the right hand of God the Father, Jesus sent the Holy Spirit, the third person of the Trinity. Through the Holy Spirit, God’s work in creation continues to unfold. The Holy

Spirit prays for us in ways our words cannot express and acts as our comforter and counselor. The Holy Spirit is present and active in the world (and in my life) now and will continue to bring about God's work in the world.

I believe that all humans are affected by sin as a result of the Fall and that there is not one element of humanity that has not been touched by sin. Because of the sin of one man, Adam, all people deserve God's judgment and wrath, but because of the life, death, and resurrection of another man, Jesus Christ, grace, through faith, abounds.

I believe that the body of Christ experiences unity through the celebration of the sacraments, baptism and the Lord's Supper. Through baptism the Church is marked with a sign of the covenant between God and sinful humanity. Baptism speaks of our participation in Jesus death and resurrection and calls all of God's people to repentance, and to respond to God's grace.

Through the Lord's Supper, the Church celebrates Jesus' life, death, and resurrection. Jesus' presence is real in the Lord's Supper through the work of the Holy Spirit. In taking the sacraments, the believer is presented with the unique opportunity not only to reflect upon the gift of Christ's sacrifice, but also, as proclaimed in scripture, humanity's desperate need for it.

I believe in the one, holy, catholic, Church, which is governed by the Word of God, and which consists of all believers whom God has chosen and prepared to do good works. These good works consist of, but are not limited to, the proclamation of the gospel for the salvation of the world, the provision for worship and care for God's people, preserving the truth, meeting the needs of the poor and all people, and continuing the work of the advancement of God's Kingdom on earth. The Church is diverse, and yet, remains One in unity through the Holy Spirit and the Holy Spirit's gifts.

I believe that the Bible is God's word, living and active. The writers of scripture, writing from a particular place and time, were inspired by God, through the work of the Holy Spirit. Therefore the words of scripture are not mere human writings but are also God's powerful word to humanity through the illumination of the Holy Spirit. It is through this powerful, living and active word that God speaks to us to teach us, rebuke us, and train us in righteousness.

I believe that with Jesus' birth in the world there was the in-breaking of the Kingdom of God on earth. Through his life Jesus proclaimed that the Kingdom was at hand and with his death he sealed the covenant of God's Kingdom. Humanity is living in an "already, but not yet" state, in which the Kingdom of God has already begun in this world, but has not yet reached its fulfillment. With Jesus' return the Kingdom of God will be fulfilled on earth and all things will be made new.

April 2009

2010 Minimum Terms of Call

That the minimum terms of call be increased 3% for 2010. This represents a COLA (Cost of Living Adjustment) of .3% as measured by the Consumer Price Index and a 2.7% increase in the standard for minimum terms of call for this Presbytery.

RATIONALE: The actual cost of living increase for this year is the lowest we have experienced since using the Department of Labor Index. There are about 30 pastors and stated supplies whose compensation will be directly effected by this recommendation. The actual additional cost to a congregation with a pastor at minimum salary will be \$1,664 over 2009. (includes Board of Pension dues and SECA). For congregations whose pastors are above the minimum terms of call, the guidance of this motion is to consider a COLA of .3% for 2010.

The COM recommendation is made in recognition of the growing number of pastors in our presbytery whose compensation is directly tied to the minimum standard, and the need to fairly and adequately compensate those pastors as they engage in our ministry. Since this standard for minimum compensation was introduced in POJ in 2000, the minimum terms of call have increased a total of 37%. For one point of comparison, consider that during that same time, in our area, average Virginia Teacher salary has increased 30.5%, including a 7.1% increase from 2004 to 2005. According to the VA Dept. of Education Budget Office, the average teacher's salary for FY 2000 was \$38,744, and for FY 2009 it is \$50,511. The proposed minimum compensation for our pastors, all of whom have at least a master's degree, for 2010 is \$57,038 (including SECA)

Basic compensation (housing & salary)	\$40,380
SECA (Self Employment Tax)	\$ 3,089
BOP (Board of Pensions)	\$12,719
Continuing Education	\$ 850

TOTAL \$57,038 = an increase of \$1,664 over the 2009 minimum standard of \$55,374

**2010 MINIMUM COMPENSATION CRITERIA FOR
THE PRESBYTERY OF THE JAMES**

I. THE PRINCIPLES FOR COMPENSATION FOR MINISTERS OF THE WORD AND SACRAMENT AND CERTIFIED CHRISTIAN EDUCATORS ARE AS FOLLOWS:

- A. Scripture, in several places affirms that those who labor for the Gospel “deserve their wages”. (*Luke 10:4-7; 1 Corinthians 9:14; 1 Timothy 5:17*).
- B. The Minister or Certified Christian Educator is a skilled person with great responsibility who studied and trained extensively to fulfill their calling, as required by the church.
- C. Principles of justice and fairness are to be honored and emphasized. The compensation should appear reasonable, just, and fair to the leaders of the congregation, to a majority of the members of the congregation, to the Minister or Certified Christian Educator, to their spouses and to the Presbytery.
- D. Remuneration for services rendered by the Minister or Certified Christian Educator should be in line with the income levels of the area in which their ministry takes place.
- E. Minimum compensation is established as a way of defining the minimum value of a full-time call, requiring no more than entry-level skills of a newly ordained Minister or Associate, or a newly certified Christian Educator. Additional skills, education, experience, responsibilities, etc., should be used to factor in additional compensation.
- F. For the peace, unity, and effectiveness of the church, general acceptance of this principle is recommended as the Minister or Certified Christian Educator works to fulfill the mission of the church (as defined in The Great Ends of the Church).

II. THE MINIMUM REQUIRED ELEMENTS OF A CALL ARE:

A. Compensation

- 1. Cash Salary
- 2. Housing, Utilities and Furnishings Allowance (ministers only) OR
- 3. a. Utilities and Furnishings Allowance (ministers only) AND
b. Manse Rental Value, at least 30% of sum of 1 and 3a (ministers only).

B. Benefits

- 4. Pension and Major Medical Dues
- 5. Fifty percent of Self-Employment Tax (SECA)

- 6. Vacation
- 7. Study Leave

C. Professional Reimbursements

- 8. Auto/travel Expenses
- 9. Continuing Education and Book Expenses

2010 MINIMUM REQUIRED AMOUNTS OF A CALL FOR MINISTERS OF THE WORD AND SACRAMENT AND CERTIFIED CHRISTIAN EDUCATORS

The 2010 minimum salary is calculated at 3% Cost of Living adjustment over the 2009 minimum salary, as determined by the Consumer Price Index published by the Department of Labor. Thus, the minimum full-time compensation (cash salary and housing) for 2010 is \$40,380

A. Compensation

- 1. Cash Salary
- 2. Housing, Utilities and Furnishings Allowance (ministers only) OR
- 3.a. Utilities and Furnishings Allowance (ministers only) AND
 - b. Manse Rental Value, at least 30% of sum of 1 and 3a (ministers only).

Subtotal **\$40,380**

B. Benefits

- 4. Pension and Major Medical Dues, 31.5% of Subtotal \$12,719
- 5. Fifty percent of Self-Employment Tax (SECA), 7.65% of Subtotal \$3,089
- 6. Vacation, four weeks
- 7. Study Leave, two weeks

Total Compensation and Benefits **\$56,188**

C. Professional Reimbursements

- 8. Auto/travel Expenses, at IRS rate
- 9. Continuing Education and Book Expenses \$850

PART-TIME POSITIONS

Part-time positions will be calculated on a percentage basis (25%; 30%; 50%, etc.) of the full-time position amounts. (Pension and Major Medical dues require a minimum participation, which is based upon the Annual Churchwide Median Effective Salary for ministers serving churches.)

Requirements for Part-time (installed) Pastors:

1. Medical and Pension dues are required.

Requirements for Part-time (non-installed) Covenants:

1. Medical and Pension dues are optional, not required.
2. Medical and Pension dues require a 20-hour work week.

Calculating Medical/Pension Dues for Part-time Pastors: (TBD)

Medical, Pension, Death and Disability Dues

	Median Salary	Maximum Basis*	Minimum Basis*	%	Dues on Minimum Basis – Monthly	Dues on Minimum Basis – Annual
Medical Plan**						
Pension (including Death & Disability)						

*Minimum medical is 65% of median; maximum is 200% of median.

*Minimum pension is 25% of median; maximum set by federal law.

The minimum salary requirement is pro-rated for employees working fewer than 35 hours a week.

**Medical Plan dues for members scheduled to work fewer than 35 hours a week are based on the full-time equivalent salary. (How to calculate this figure is below)

Calculating full time equivalent salary for medical dues: (for persons working less than full-time)

Divide the current year’s salary basis by actual hours a week worked

Multiply the result by 35 hours

Example: \$20,800 annual effective salary working 20 hours a week

$$\frac{\$20,800}{20 \text{ hours}} = \$1,040$$

$$\$1,040 \times 35 = \$36,400$$

If the total of the full-time equivalent salary falls below the medical minimum basis the minimum will apply.

The Benefits Administrative Handbook, which is published by the Board of Pensions of the Presbyterian Church (U.S.A.), provides detailed information on Effective Salary and other

related topics. It may be ordered from the Board of Pensions of the Presbyterian Church (U.S.A.) at 1-800-773-7752.

2010 TERMS OF CALL WORKSHEET FOR CHURCHES WITH FULL-TIME MINISTERS OF WORD AND SACRAMENT AND CERTIFIED CHRISTIAN EDUCATORS

A. Compensation

- 1. Cash Salary \$ _____
- 2. Housing, Utilities and Furnishings Allowance (ministers only) OR \$ _____
- 3.a. Utilities and Furnishings Allowance (ministers only) AND \$ _____
- b. Manse Rental Value, at least 30% of sum of 1 and 3a (ministers only) \$ _____
- Subtotal (2010 Minimum: \$40,380)** \$ _____

B. Benefits

- 4. Pension and Major Medical Dues, 31.5% of Subtotal \$ _____
- 5. Fifty percent of Self-Employment Tax (SECA), 7.65% of Subtotal \$ _____
- 6. Vacation, four weeks
- 7. Study Leave, two weeks
- Total Compensation and Benefits** \$ _____

C. Professional Reimbursements

- 8. Auto/travel Expenses, at IRS rate
- 9. Continuing Education and Book Expenses (\$850 minimum) \$ _____
- Total** \$ _____

REPORT OF THE BUSINESS AFFAIRS COMMITTEE

PRESBYTERY OF THE JAMES

June 16, 2009

(March 28 called and May 28, 2009 meetings)

I. THE COMMITTEE REPORTS THE FOLLOWING AS INFORMATION:

A. Jeff Chapman of RBC Wealth Management reported that as of 4/30/09 the Investment Portfolio Totaled \$4,161,713 vs a cost of \$3,948,586. Since inception the Total Portfolio realized return of 3.13% vs benchmark performance of -.53%...that's negative .53% annually. The Benchmark or custom index is 70% S&P 500 Total Return, which includes dividends, 30% Barclays Capital Gov-Corp Intermediate bond index.

As of April 30 2009, The Presbytery Park return since inception is -3.74% vs benchmark return of -20.33%. The Presbytery Park Account value on Apr 30 2009 was \$1,505,611.

B. Have held consultations with Comfort Zone Camp about possible cooperative efforts and other ways to work together.

II. THE COMMITTEE REPORTS THE FOLLOWING ACTIONS:

- A. Approved contract with Dominion Construction Partners (DCP) for \$6,180 to repair roof of Wise Lodge at Camp Hanover.
- B. Was informed that Bethlehem Church took the exemption from G-8.0701 (March 15, 1987). *(It was discovered that the Bethlehem Church had the appropriate congregational approvals in 1987 to take the G-8.0701 exemption. For some reason, that action was never recorded in Presbytery's minutes. This action is to make it official that the church did take the exception.)*

III. THE COMMITTEE, ACTING AS AN ADMINISTRATIVE COMMISSION, REPORTS THE FOLLOWING ACTION:

(authority granted by the presbytery on October 8, 2002).

- A. Approved refinancing of loan between Swift Creek Church and Bank of America of \$342,092 for 120 months at 5.8%..
- B. Approved sale of Bethany Church Manse for \$70,000.00 May 28, 2009, and that the proceeds in this case go to the Bethany Church.

IV. CONSENT DOCKET RECOMMENDATIONS

- A. That Rev. Ron Bullis be elected President of the Trustees of the Presbytery of the James, Inc., and Rev. H. Carson Rhyne, Jr., be elected Secretary of the Trustees of the Presbytery of the James, Inc., to conform to requirements of the State Corporation Commission (Mr. Bullis abstained from voting)
- B. That the Greenwood Church be authorized to sell the old Hollywood Church property for \$47,000 if the land perks, and that the proceeds in this case go to the Greenwood Church.

IV. THE COMMITTEE MAKES NO RECOMMENDATIONS.

REPORT OF THE COMMITTEE ON NOMINATIONS

PRESBYTERY OF THE JAMES

June 16, 2009

(March 10, April 14 & May 12, 2009 Meetings)

I. THE COMMITTEE REPORTS THE FOLLOWING AS INFORMATION:

A. The Committee will nominate Elder Peter S. Ro of Lord Jesus to be elected at the October meeting to serve as Presbytery moderator for 2010.

B. The Committee has included with the packet a listing of points earned by Ministers to assist in selecting General Assembly Commissioners and Alternates. Ministers, please review your own summary and notify us if there is a discrepancy. (Appendix IV)

II. THE COMMITTEE REPORTS THE FOLLOWING DISTRICT VACANCIES:

(M=Minister E=Elder specifically required L=either Layperson or Elder may serve)

<u>D</u>	<u>Class</u>	<u>Board/Committee</u>	<u>M/E/L</u>	<u>Nominee</u>	<u>Church/Valid</u>
2	2009	Leader Min Bd	L/M		
2	2009	Public Min Bd	L		
4	2010	Leader Min Bd	M/L		
4	2010	Com on Min	M		
5	2010	Camp Han Min Bd	L		
5	2010	Cong Min Bd	L		
6	2010	Public Min Bd	M/L		
7	2011	Com on Nomin	L/M		
7	2011	Com on Prep	M		
7	2011	Com on Prep	E		
7	2009	Public Min Bd	M		
9	2011	Public Min Bd	M		

III. THE COMMITTEE REPORTS THE FOLLOWING MEMBER AT LARGE VACANCIES:

(M=Minister E=Elder specifically required L=either Layperson or Elder may serve)

<u>Class</u>	<u>Board/Committee</u>	<u>M/E/L</u>	<u>Nominee</u>	<u>Church/Valid</u>
2011	Cong Min BdVMod	M		

IV. CONSENT DOCKET RECOMMENDATIONS:

A. That the Presbytery elect the following persons to serve as District Representatives on various boards and committees.

(M=Minister E=Elder specifically required L=either Layperson or Elder may serve)

<u>D</u>	<u>Class</u>	<u>Board/Committee</u>	<u>M/E/L</u>	<u>Nominee</u>	<u>Church/Valid</u>
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7 2011 Admin Board L Wilma Andrews Christ

B. That the Presbytery elects the following persons to serve as Members at Large on various boards and committees.

(M=Minister E=Elder specifically required L=either Layperson or Elder may serve)

<u>Class</u>	<u>Board/Committee</u>	<u>M/E/L</u>	<u>Nominee</u>	<u>Church/Valid</u>
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2011	Lead Min Bd	VMod	M Graham Patterson	Validated
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2011	Public Min Bd	VMod	M Brint Keyes	Validated
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C. That the Presbytery elect Ronald D Wiley, Jr. of Westminster Charlottesville to a three-year term on the Board of Directors of the Westminster Foundation, Inc.

V. THE COMMITTEE MAKES THE FOLLOWING RECOMMENDATION:

A. To amend the procedures for selecting and recommending Minister Commissioners to General Assembly. (page 49)

Procedures for Selecting and Recommending Minister commissioners to General Assembly

Minister Commissioners

~~Ministers with the highest number of points should ordinarily be given priority for being nominated as Commissioner to General Assembly. To assist the Committee when nominating ministers, the office of stated clerk will maintain a points system. Separate points list shall be maintained for male ministers, female ministers and ministers of racial ethnic standing. The points lists shall be published in the docket for the Summer stated meeting of Presbytery. prior to the Presbytery stated meeting at which the Commissioners are nominated. Errors in the lists must be reported to the Committee within thirty days after the Summer stated meeting.~~ Points are obtained in the following manner:

One point for each year (beginning January 1, 1990) that the minister has attended a majority of the Stated meetings of the Presbytery of the James. Excused absences shall not be counted as attendance.

One point for each year since the minister last served as a commissioner to a General Assembly ~~from the Presbytery of the James~~; or if the minister has never served ~~as a commissioner to a General Assembly~~, one point for each year since ordination.

~~Minister member requirements for attending General Assembly and Synod:~~

The Committee ~~on Nominations~~ shall use *the points system* and the following guidelines in making determination of minister-member commissioners to General Assembly:

1. *Has been a member of the Presbytery of the James for at least three years (points shall accumulate during these three years.)*
2. ~~Highest number of points accumulated.~~
2. Accumulate two attendance points over the past three years.
3. No more than one minister serving in a non-pastorate position, and who actively participates in a Presbytery congregation, shall be *nominated. elected to a stated meeting.* Non-pastorate position is defined as Member at Large, Validated Minister or Honorably Retired Minister not serving in a local congregation in an official capacity as outlined in the **Book of Order** (G-14.0513 and G-14.0515).
4. *Additional consideration may also be given to service on Presbytery and Synod boards and other manifestations of interest in the larger Church.*
5. When a minister attends the General Assembly that person's name goes to the bottom of the respective list and shall have zero points as the eligibility rotation begins again.
6. *When a minister is considered eligible to attend the General Assembly and has the same number of points as a minister who has never attended the latter one shall have a prior position in the consideration. Should ministers have the same number of points and neither has attended General Assembly the Committee shall consider service and involvement in the work of the Presbytery and General Assembly as a means to determine who would be eligible.*
7. When a minister declines *to be nominated* to attend the General Assembly without adequate excuse, as determined by the Committee ~~on Nominations~~, that person's name shall be placed at the bottom of the respective list *and the person shall be notified of the action.*
8. After being elected, should a minister be unable to attend, that person shall submit to the Committee ~~on Nominations~~, in writing, the reason(s) for non-attendance. The committee shall determine whether or not that person may be nominated as a commissioner to the following stated meeting.